

2024 Diversity and Inclusion Summit

Belonging in Practice: Maintaining Momentum

The 9th Diversity and Inclusion Summit is dedicated to enhancing our understanding of practices that actively contribute to and maintain inclusive excellence. We will reflect on actions that sustain the momentum of belonging through introspection and dialogue to strengthen the framework that helps each community member feel a deep sense of belonging at Boston College.



BOSTON COLLEGE

OFFICE OF THE PRESIDENT

May 22, 2024

Dear Colleagues,

As members of the Boston College community gather for this year's Diversity and Inclusion Summit entitled "Belonging in Practice, Maintaining Momentum," I want to express my appreciation for your presence. I am also grateful for the many ways you and others help strengthen campus life and advance the mission of Boston College. BC is indeed a special place and intends to continue striving to live up to its Jesuit, Catholic

Sincerely,

A handwritten signature in black ink that reads "William P. Leahy, S.J." in a cursive script.

William P. Leahy, S.J.
President

Director, Office of Undergraduate Admissions (Gasson Hall 305)

Session 4: Restoring Self-Directed Learning: Exploring Relational Approaches to Course Feedback & Grading, presented by Andrés Castro Samayoa, Associate Professor, Educational Leadership & Higher Education, Lynch School of Education and Human Development (Gasson Hall 301)

(Please be aware that we are not recording any concurrent sessions to encourage transparent and authentic conversations among participants and presenters.)

2:40 p.m.

Afternoon Panel

Moderator: Martin Summers, Professor, History Department

Panelists:

John T. Butler, S.J., Haub Vice President for University Mission and Ministry

Odette Lienau, Dean, Boston College Law School

Billy Soo, Vice Provost for Faculties

4:10 p.m.

Reflections and Discussion

Facilitated by William Murphy, Associate Vice President for Human Resources

4:25 p.m.

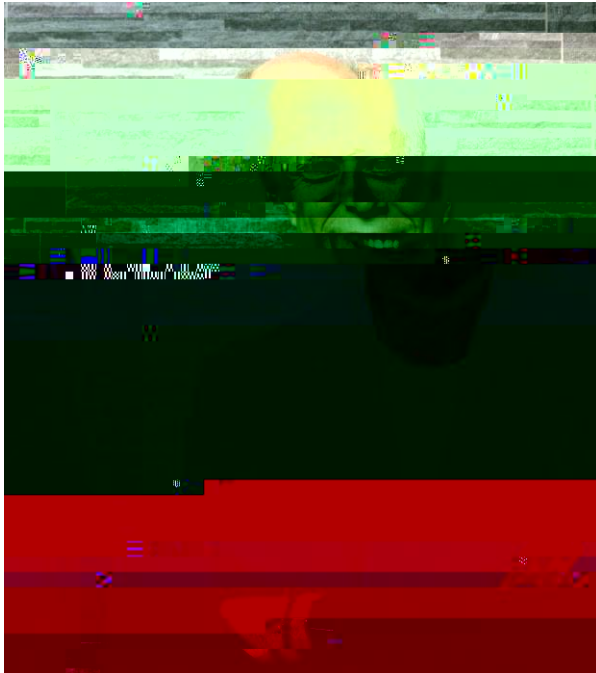
Closing Remarks

Patricia Lowe, Associate Vice President, Office for Institutional Diversity

4:30 p.m.

2024 Diversity and Inclusion Summit Concludes

KEYNOTE SPEAKER



Howard J. Ross is the 2024 Diversity and Inclusion Summit featured keynote speaker. He is a lifelong social justice advocate and one identifying and addressing unconscious bias. Howard has specialized in synthesizing neuro-cognitive and social science research and direct application re: Diversity, Inclusion, Equity, and Accessibility work. His client work has focused on corporate culture change, leadership development, and managing diversity.

Ross has successfully implemented large-scale organizational culture change efforts in the area of managing diversity and cultural integration in academic institutions, professional services corporations, Fortune 500 companies, and retail, health care, media, and governmental institutions in 47 of the United States and over 40 countries worldwide

Session 3: Curating a Sense of Belonging for Messina College Students

Presenters: Roatha Kong, Director, Office of Student Involvement; Alicia LaPolla, Associate Dean, Messina College; Steven Koo, Senior Associate Director, Office of Undergraduate Admissions

Location: Gasson Hall 305

This session will feature the multifaceted and holistic approach of the development of Messina College at Boston College. The three areas of c
sense of belonging include the recruitment, selection, and enrollment process, formation of an integrated academic experience, and the priorities for student co-curricular engagement and integration to Boston College. Presenters will discuss the building of Messina College, the tactics and strategies employed, and how the larger Boston College community can continue to shape its growth and success.

Session 4: Restoring Self-Directed Learning: Exploring Relational Approaches to Course Feedback & Grading

Presenter

AFTERNOON PANEL

Martin Summers is Professor of History and African and African Diaspora Studies at Boston College. He has particular research and teaching interests in race, gender, sexuality, and medicine. He is the author of *Manliness and Its Discontents: The Black Middle Class and the Transformation of Masculinity, 1900–1930* (2004) and the co-editor of *Precarious*

research has been supported by the Ford Foundation, the American Council of Learned Societies, the Radcliffe Institute for Advanced Study, and the National Humanities Center. His most recent book, *Madness in the City of Magnificent Intentions: A History of Race and*

outstanding monograph in the history of behavioral and social sciences. Summers is currently

in *Twentieth-Century Chicago*, which examines how social scientists, psychiatrists and psychiatric social workers, government officials, and community activists understood the relationship between urbanization and mental illness and con1 (e)4m200 0 612 y acs OET00 0 612 f Ao(l i)-dc

Odette Lienau joined Boston College Law in January 2023 as the inaugural Marianne D. Short, Esq., Dean. Her scholarly interests center around international economic law, debtoring Sovereign Debt: Politics, Reputation, and Legitimacy in Modern Finance, won an American Society of International Law Book Award. Her research has appeared in many distinguished publications, including the Harvard International Law Journal, the Yale Journal of International Law, and Oxford University Press. She has served as a consultant and expert for UNCTAD, the IMF, and the World Bank, and is a life member of the Council on Foreign Relations. Dean Lienau practiced restructuring & insolvency group in New York City. She was previously an Associate Dean at Cornell Law School, and has taught at Harvard and Yale

REFLECTION AND DISCUSSION

William Murphy serves as the Associate Vice President of Human Resources. Before coming to Boston College, Bill served as the Director of Labor and Employee Relations and Chief Labor Negotiator at Harvard University for 13 years. Prior to Harvard, Bill was the Deputy Director of Labor Relations for the City of Boston and served as a chief negotiator under the Menino administration. Bill graduated from Boston College in 1991 with a Communication degree and from Suffolk University Law School in 1994.

EXHIBITORS

Center for Student Wellness

Center for Work & Family

Connell School of Nursing

Employee Health & Well-being

Law School

ACKNOWLEDGEMENTS

SUMMIT PLANNING COMMITTEE MEMBERS

Abby Bays, Assistant Director, Annual Giving, Development
Carolyn Donoghue, Associate Director, Employee Development, Human Resources
Anthoula Gounalakis, Assistant Director, Office for Institutional Diversity
Judy Ferres, Director of Administrative Services, Division of Student Affairs
Kim Humphrey, Assistant Director, Equitable Teaching & Learning, Center for Teaching Excellence
Patricia Lowe, Associate Vice President, Office for Institutional Diversity
Camille Markey, Associate Director, Center for Christian-Jewish Learning
Bill Murphy, Associate Vice President, Human Resources
Jabril Robinson, Associate Director, Office for Institutional Diversity
Rick Rossi, Campus Minister, Pastoral Counseling and Care, Campus Ministry
Peilun Wu, Assistant Director, Office for Institutional Diversity

CAMPUS COLLABORATORS

ABLED@BC	Media Technology Services
Accessibility Liaison Initiative	MEEA
APIE	Clough School of Theology and Ministry
BFSAA	Office of the President
Diversity Advising Committee	Office of the Provost and Dean of Faculties
Diversity Steering Committee	Office of University Communication
Eagle Print	Staff Advisory Senate
J-FAST	Veterans Affinity Group
L@BC	
LGBT@BC	

A Special Thank You to Dining Services and Event Management for their continued support and commitment to inclusion. H [FOHFOH



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