;>/#*L>/>4.//>C>-*@A>/&*B#/*8.+4+>-&%-D*L.J1%0>+%#-*#-*O,-&,/*>-&*F%$,/4%+G*B/#C*O,-&,/*>-&*F%$,/4%+G*%-*8/D>-%E>+%#-4*F%$%4%#-*#B*@0>&,CG*#B*=>->D,C,-+%*

P,4+*;+.&,-+*L>M,/*@A>/&*B/#C*8/D>-%E>+%#-*Q*=>->D,C,-+*R?,#/G*F%$%4%#-*#B*@0>&,CG*#B*=>->D,C,-+%*

S,>+./,&*%-* T4*565(*U#C,-T4*V%4+#/G*=#-+?*W%/+.>1*;M,0%>1*<44.,*

^9%&<'^:'J:'345G:'NL%"b'F,.),.%$#*&I'!'-,E9%&#"/'+*)'@*)b'Q&,eO%=#$A:S'*&$()#+%,-%.$/$0)#)/1%D)!1%:$E)3%:3,&))(5/0!F%

>,=K,%&<'F:'%&C'^:'J:'^9%&:'345V:'N!$'$9,'^O$$#&.'\C.,'*+'^*/8%)%$#?,'^O=$O)%='F*E#*-*.AI'!'-#&#7^*&+,),&E,'[,8*)$'+)*/'$9,'345V'\%"$,)&'F*E#*=*.#E%='F*E#,$A'!&&O%='-,,$#&.S:'G'"1"3);%*#)35&$/%7,&5,',05&$'%*!!,&5$15,/%7)&15,/%,/%1H)%7,&5,',0+%,-%G'"1"3)%I)=!')11)3F'3TU5WI'5`:'

!&$,aA<'-:'%&C'^:'J:'^9%&:'345V:'NQ&?#"#a=,'@*)bS'#&'7,&5,',0+%,-%J,3K;%*/%>/&+&',E)(5$<',C:']:'F/#$9'%&C'd:'P:'P*-"*&:'L9*O"%&C'1%b"<'^!I'F%.,<'G`G7G`T:'

^9%&<'^:'J:'345V:'N>**b'[,?#,BI'.,/)+%*1%J,3K;%4/%1H)%2,@%=51H%:35)!1!L%:,K)3%:'$+)3!L%$/(%<)(0)%M"/(%N3$()3!<'aA'J,?#&'d:';,=%&,A:S'J,3K%O%4&&"E$15,/!:'G4UVWI'V3T7V3H:'

A A A

'%'*+,&) 1*+(%

R#&%=#"$'+*)'>,"$'FOa/#""#*&'B#$9'()%E$#E%='Q/8=#E%$#*&"'+*)'1).%&#2%$#*&"<' ' 343G'
!E%C,/A'*+'-%&%.,/,&$<'-%&%.,)#%='O'1).%&#2%$#*&%='^*.&#$#*&';#?#"#*&''
(#5/5!13$158)%7&5)/&)%9"$31)3'+'!B%)C'+*)'FE9*=%)=A'^*&$)#aO$#&' ' ' 3433
1O$),%E9'!B%)C<'!E%C,/A'*+'-%&%.,/,&$<'1).%&#2%$#*&"'%&C'$9,'_%$O)%=' ' 3435'
\&?#)*&/,&$'%&C'F*E#%='Q""O,"'#&'-%&%.,/,&$';#?#"#*&"
*&$()#+%,-%.$/$0)#)/1%*//$'!'] *=O/,'54'>,"$'(%8,)'!B%)C' ' ' ' 3456
F%)*K'(%)%"O)%/%&'!B%)C'+*)'1O$"$%&C#&.';#?,)"#$A'(Oa=#E%$#*&<' ' ' 345T'
!E%C,/A'*+'-%&%.,/,&$<';#?,)"#$A<'\eO#$A<'O'Q&E=O"#*&';#?#"#*&
@A"""!B%)C'+*)';#"",)$%$#*&'\DE,=,&E,<'Z%)?%)C'>O"#&,""'FE9**=' ' ' 345T
>,"$'F$OC,&$'(%8,)'!B%)C<'!E%C,/A'*+'-%&%.,/,&$<" ' ' ' 345G'
1).%&#2%$#*&'O'-%&%.,/,&$'L9,*)A';#?#"#*&
L9*/%"'L,/8=,'Z**8,"'()#2,'+*)'f&C,).)%CO%$,'L9,"#"'\DE,=,&E,<'' ' 344H'
Z%)?%)C'^*=,.,'

'*,&$-3) 1*+(%

L,%E9#&.'F$%)<'>*"$*&'^*=,.,'^%))*=='FE9**='*+'-%&%.,/,&$" ' ' 343V<'3433<'3434
(*,$"'O'hO%&$"'L*8'`4'>,"$'f&C,).)%CO%$,'>O"#&,""'FE9**='()*+,""*)"' ' 3434'

'+0$,')1*+(%

*430$/56$15,/%7&5)/&)%1O$"$%&C#&.'[,?#,B,)'!B%)C' ' ' ' ' 343G'
*&$()#+%,-%.$/$0)#)/1%C)85)='1O$"$%&C#&.'[,?#,B,)'!B%)C' ' ' 343V<'345X
*&$()#+%,-%.$/$0)#)/1%C)85)='1O$"$%&C#&.';,?,=*8/,&$%='[,?#,B,)'!B%)C' ' 3433'

,*('5$,)6,'##'-,')1*+(%

(9#'>,$%'J%88%'Z*&*)'F*E#,$A<'Z%)?%)C'^*=,.,' ' 3446
d*9&'Z%)?%)C'FE9*=%)"9#8<'Z%)?%)C'^*=,.,' ' ' ' ' ' 344`

1).%&#2%$#*&%-'R%#-0),"I'Y,%C,)"9#8'#&'^)#"#"'

(%&,=#"$'%$'QC,&$#$A'^*&+,),&E,'+*)'8%&,='NQC,&$#$A'%&C'$9,'^9%&.#&.'_%$O),'*+'@*)bS:'(9#=%C,=89#%<'(!<'-%)E9'345X:'

(%&,=#"$'%$'!1-'(;@'N>,#&.'L9,),k'>,#&.'L9,/l'\$9&*.)%89A'L9,&'%&C'_*BS:'!E%C,/A'*+'-%&%.,/,&$'!&&O%='-,,$#&.<'^9#E%.*<'QY<'!0.0"$'345H:''

(%&,=#"$'%$'!1-'(;@'NP;1';*E$*)%='F$OC,&$'^*&"*)$#O/S'+*)'8%&,='N!B%)C'@#&&#&.'FE9*=%)":S'!E%C,/A'*+'-%&%.,/,&$'!&&O%='-,,$#&.<'^9#E%.*<'QY<'!0.0"$'345H:'

R%E#=#$%$*)'%$'!1-'(;@'N_%?#.%$#&.'hO%=#$%$#?,';#"",)$%$#*&"l'!C?#E,'+)*/'$9,'\D8,)$":S'!E%C,/A'*+'-%&%.,/,&$'!&&O%='-,,$#&.<'^9#E%.*<'QY<'!0.0"$'345H:&

R%E#=#$%$*)'%$'@#&"$*&'^,&$,)'+*)'Y,%C,)"9#8'%&C'\$9#E"'8%&,='N1&'@)#$#&.l'R)%/#&.'B#$9'Z**b"'%&C'(O22=,"S:'>*"$*&'^*=,.,<'@#&"$*&'^,&$,)'+*)'Y,%C,)"9#8'%&C'\$9#E"<'>*"$*&<'-!:'dO=A'345H:'

'7'+''()2-7'+'-,')+'%'-/*/$2-%

N-%&%.#&.'1EEO8%$#*&%='[,8O$%$#*&l'1?,)E*/#&.'$9,'\&EO=$O)%$#*&'*+'1O$"#C,)"c']#,B"'*+'%&'1EEO8%$#*&:S'!E%C,/A'*+'-%&%.,/,&$'!&&O%='-,,$#&.<'F,%$$=,<'@!<'!0.0"$'3433:'

N-%#&$%#&#&.'%'-%&C%$,'*+'-,%&#&.+O=&,""l'L9,'1EEO8%$#*&'*+'^%),,)'!C?#",)"'#&'>O"#&,""'FE9**="S'UB#$9'Y:'Z,CC,&W:'!E%C,/A'*+'-%&%.,/,&$'!&&O%='-,,$#&.'U]#)$O%=W<'!0.0"$'3434:'

NL9,';*Oa=,7\C.,C'FB*)C'*+'1).%&#2%$#*&%='^O=$O),l';*#&.'%&C'f&C*#&.'_*)/%$#?,'^*&$)*=:S'!E%C,/A'*+'-%&%.,/,&$'!&&O%='-,,$#&.<'!&%9,#/<'^!<'!0.0"$'345T:'

NL%"b'F,.),.%$#*&'!"'%'-,E9%&#"/'+*)'@*)b'Q&,eO%=#$Al'@*/,&'%&C'-,&'*+'$9,'LF!S'UB#$9'-:'!&$,aAW:'(,*8=,'%&C'1).%&#2%$#*&"'^*&+,),&E,<'(9#=%C,=89#%<'(!<'1E$*a,)'345G:'

NL%"b'F,.),.%$#*&'!"'%'-,E9%&#"/'+*)'@*)b'Q&,eO%=#$Al'@*/,&'%&C'-,&'*+'$9,'LF!:S'!E%C,/A'*+'-%&%.,/,&$'!&&O%='-,,$#&.<'(9#=%C,=89#%<'(!<'!0.0"$'345G:'

NL%"b'F,.),.%$#*&'!"'%'-,E9%&#"/'+*)'@*)b'Q&,eO%=#$Al'@*/,&'%&C'-,&'*+'$9,'LF!:S'!/,)#E%&'F*E#*=*.#E%='!""*E#%$#*&'!&&O%='-,,$#&.<'F%&'R)%&E#"'E*<'^!<'!0.0"$'345G:'

NL%"b'F,.),.%$#*&'!"'%'-,E9%&#"/'+*)'@*)b'Q&,eO%=#$A:S'Z%)?%)C'>O"#&,""'FE9**='F$OC,&$'[,",%)E9'FA/8*"#O/<'>*"$*&<'-!<'-%A'345G:'

Nd*a'L%"b'F,.),.%$#*&l'!'-,E9%&#"/'+*)'@*)b'Q&,eO%=#$A'%$'$9,'L)%&"8*)$%$#*&'F,EO)#$A'!C/#&#"$)%$#*&S:'\%"$,)&'F*E#*=*.#E%='F*E#,$A'!&&O%='-,,$#&.<'>%=$#/*),<'-;<'R,a)O%)A'345G:'

N>,#&.'F,,&'%&C'P*#&.'f&&*$#E,Cl'@*)b#&.'O&C,)'FO)?,#==%&E,S'UB#$9'-:'!&$,aAW:'\%"$,)&'F*E#*=*.#E%='F*E#,$A'!&&O%='-,,$#&.<'>%=$#/*),<'-;<'R,a)O%)A'345G:'

N>,#&.'F,,&'$/(%P*#&.'f&&*$#E,Cl'@*)b#&.'f&C,)'FO)?,#==%&E,S'UB#$9'-:'!&$,aAW:'!/,)#E%&'F*E#*=*.#E%='!""*E#%$#*&'!&&O%='-,,$#&.<'_,B'g*)b<'_g<'!0.0"$'345V:'

N!'()*a=,/'*+'()*8*)$#*&"l'_O/a,)"<'F$#./%<'%&C'\/*$#*&"'!/*&.'!#)8*)$'F,EO)#$A'FE),,&,)"S:'@*)b<'1).%&#2%$#*&"<'%&C'-%)b,$"'F,/#&%)<'^%/a)#C.,<'-!<'!8)#='345V:'

N>,#&.'F,,&'$/(%P*#&.'f&&*$#E,Cl'@*)b#&.'f&C,)'FO)?,#==%&E,S'UB#$9'-:'!&$,aAW:'!/,)#E%&'F*E#*=*.#E%='!""*E#%$#*&'!&&O%='-,,$#&.<';,&?,)<'^1<'!0.0"$'3453:'

N-*&#$*),C'>O$'_*$'!Eb&*B=,C.,Cl'(,)+*)/#&.'Q&?#"'#a=,'@*)bS'UB#$9'-:'!&$,aAW:'F*E#,$A'+*)'$9,'!C?%&E,/,&$'*+'F*E#*7\E*&*/#E"'FA/8*"#O/<'^%/a)#C.,<'-!<'dO&,'3453:'

2 - 7 ' + ' - , ' %) 8 5 . 2 %$ *)* - ( ) 2 + 4 %& 2 . %) +3 * - $9 ' (

'NY,$c"'P,$'$*'@*)bl'F$,?,'>%)=,Ac"'Y,.%EA'#&'$9,'F$OCA'*+'1EEO8%$#*&"S'UB#$9' - :'>,%&,<'d:' ; #>,&#.&*<' %&C' ! :' J %)O&%b%)%&W:' ! E%C, / A'*+' - %&%., / ,&$' ! &&O%=' - , ,$#&.<'>*"$*&<' - ! <'dO=A'343V:'

N@*)b<'1EEO8%$#*&"<'%&C'Q&,eO%=#$AS'UB#$9' ! :'@,"",&C*)+<' - :' - %2 / %&#%&<'F:' J *88 / %&<'F:' (*)$*E%)),)*<'0' ! :' Z *= / W:' ! E%C, / A'*+' - %&%., / ,&$' ! &&O%=' - , ,$#&.<'F,%$$=,<'@ ! <' ! 0.0"$'343V:'

N ! &'1EEO8%$#*&%='Y,&"'*&'F*E#%='Q&,eO%=#$AS'UB#$9'F:'d%Eb"'*&<' ! :' J %)O&%b%)%&<'F:' J *88 / %&<' ! :' @,"",&C*)+<'(:'L*=a,)$W:' ! E%C, / A'*+' - %&%., / ,&$' ! &&O%=' - , ,$#&.<'F,%$$=,<'@ ! <' ! 0.0"$'3433:'

[. - - ,/ '] M*B#/*@8 = *8 = R*F%$%4%#-T4*P,4+*;GCM#4%.C*@A>/&*

S%->1%4+*B#/*@8 = *">/, ,/4*F%$%4%#-T4* = %0?>,1*F/%$,/*P,4+*;GCM#4%.C*@A>/&*

N \ D% / #&#&.'$9,'Q&$,)",E$#*&'*+'1EEO8%$#*&"'%&C'()*+,""#*&"'#&'1).%&#2%$#*&"S'UB#$9' - :'>,%&,<'d:' ; #>,&#.&*<'%&C' ! :' J %)O&%b%)%&W:' ! E%C, / A'*+' - %&%., / ,&$' ! &&O%=' - , ,$#&.<'] #)$O%=<' dO=A'3435:'

N_,B' ; #),E$#*&"'#&'1EEO8%$#*&"'%&C'()*+,""#*&"S'UB#$9' - :'>,%&,<'d:' ; #>,&#.&*<'%&C' ! :' J %)O&%b%)%&W:' ! E%C, / A'*+' - %&%., / ,&$' ! &&O%=' - , ,$#&.<'] #)$O%=<' ! 0.0"$'3434:'

'N>,#&.'L9,),k'>,#&.'L9, / l' \ $9&*.)%89A<' - ,%&#&.<'%&C'>,A*&CS'UB#$9' - :' ! &$,aA'%&C' \ :' Z %&",&W:' ! E%C, / A'*+' - %&%., / ,&$' ! &&O%=' - , ,$#&.<' ! &%9,# / <'^ ! <' ! 0.0"$'345T:'

N>,#&.'L9,),k'>,#&.'L9, / l'L9,'Q&$,)",E$#*&'*+'1).%&#2%$#*&%='%&C'1EEO8%$#*&%=' \ $9&*.)%89AS'UB#$9' - :' ! &$,aA<'d:' ; #>,&#.&*<'%&C' \ :' Z %&",&W:' ! E%C, / A'*+' - %&%., / ,&$' ! &&O%=' - , ,$#&.<'] %&E*O?,)<'^ ! <' ! 0.0"$'345`:'

N>,#&.'L9,),k'>,#&.'L9, / l'F$%.,"'*+' \ &$)A<' \ D#$<'%&C'Q&7>,$B,,&'#&'1).%&#2%$#*&%=' \ $9&*.)%89ASUB#$9' - :' ! &$,aA<'d:' ; #>,&#.&*<'%&C' \ :' Z %&",&W:' ! E%C, / A'*+' - %&%., / ,&$' ! &&O%=' - , ,$#&.<'(9#=%C,=89#%<'(! <' ! 0.0"$'345G:'

N>,#&.'L9,),k'>,#&.'L9, / l'L9,'F,=+'#&'1).%&#2%$#*&%=' \ $9&*.)%89AS'UB#$9' \ :' Z %&",&W:' ! E%C, / A'*+' - %&%., / ,&$' ! &&O%=' - , ,$#&.<'1)=%&C*<'RY<' ! 0.0"$'345V:'

N - #&#7^*&+,),&E,'*&'^* / 8%)%$#?,'^O=$O)%='F*E#*=*.AS'UB#$9'F:'>,=K,%&<'>:'>*&#b*B"b#<'%&C' - :' Y% / *&$W:' \ %"$,)&'F*E#*=*.#E%='F*E#,$A' ! &&O%=' - , ,$#&.<'>*"$*&<' - ! <' - %)E9'345V:'

A A

Z,)*'@*)"9#8l'@9%$'Z%88,&"'@9,&'d*a"'%),' - *)%=#2,C' j %*Y/,=')(0)%$1% J H$31,/' j ' _ *?:'3X<'3433%

Z*B'$*'>0"$'>#%"'%$'@*)b' j ' J ,3KB5-)%=51H% * ($#%?3$/1' (*CE%"$' j ' - %A'5H<'3435'

_ *$'%=-'C%$%',&$)A'B*)b'#"'E),%$,C',eO%=' j 'NH)%G,/8)3!$15,/' j 'R,a:'V<'3434:'

Z*B'FO)?,#=-%&E,'^9%&.,"'>,9%?#*)' j ' * Z5,!F&,#' j %F,8:'6<'345X'

g*0)' \ / 8-*A,)' - %A'a,'F8A#&.'*&'g*0' j '7&5)/15-5&% * #)35&$/% j ' ! 0.:'5T<'345X'

L9,'R#&,'Y#&,'a,$B,,&'^*,)E#*&'%&C'^%),' j 'G,##"/5&$15,/!%,-%1H)% * G . ' j ' ! 8):'5<'345X'

L9,' \ / 8-*A,)'FO)?,#=-%&E,'F$%$,' j 'NH)% * 1'$/15&% j ' 1 E$:'5`<'345H'

^*&"O=$#&.' ! ""*E#%$,<'Q&&*"#.9$'	'	'	'	'	'	'	3455'
^*&"O=$#&.' ! &%=A"$<'Q&&*"#.9$' '	'	'	'	'	'	'	344H73454'