(77;')5!\$><9:%5!'6:'(5\$:5!')5??7&7X'Y'*%\$4>\$\$%5!'5!')68C5!'Z55:98%!:'6!E'Y?:78!6:%H7'Y&8%4>?:>86?'[864:%47\$ =7\$\$%46')6885??'6!E')>886!')?787

LF7'98%<683'5C\74:%H7'5;':F%\$'\$:>E3'D6\$':5'46?4>?6:7':F7'468C5!';55:98%!:'M)Q_70'5;'C77;'45!\$><9:%5!'D%F%!'(5\$:5!')5??7&7'*%!%!&'278H%47\$';85<'] 63', IB', -. /':5'] 6 3\%?E\$'7''96!\$\%777!H\%5!<7! +85?7'.86\\$7E'C77;'985E>4:\%5!0'6!E'C77;'8>C\$:\%5!0'6!E'C77;'8>C\$:\%5!0'6 468C5! '% :7! \$%H7':F6! '45! H7! :%5! 6?' < 7:F5E\$'6! E'%'() '\$F5>?E':86! \$%%5! 'C77; '9854>87 < 7! :'6! E'45! \$> < 9:%5! '9864:%47\$':5':F7\$7'6?:78! 6:%H7\$K

C77;'\$3\$:7<\$K

L5'; & E'6'95& :'5;'45<968%5!';58'&86\$\$0;7E'\$3\$:7<\$B'D7'7''6<& 7E'6'R7D'N! &?6! E0 C6\$7E'\$:>E3':F6:'S>6!:%%7E':F7'E%;787!47'% 'TUT'7<%\$%5!\$'C7:D77!'985E>4:%5!' \$3\$:7<\$'6\$'6'86:%5'6! E'699?%7E':F6:'86:%5':5'5>8'&86% 0;7E'95>! E\$'5;')Q 7';64:5& P7' D787'45!;%E7!:'%!':F%\$';64:58'6;:78'5C\$78H%!&'45!\$%\$:7!:';%!E%!&\$';85<'5:F78'\$5>847\$K'

L5'45!H78:';85 < 'V?%H7W'D7%&F:B'D7';5>! E'?% 786:>87'E7 < 5! \$:86:% &':F6:':F7'45! \$> < 78' C7!7;%';5>!E'%':F7'E%!%&'F6??'6;:78'46846\$\$'D7%&F:'6!E':8%<<%!&'%\$'87<5H7E' 7! F6! 47\$':5:6?'7 < \$\$ \$5! \$'978'?C C3'6';64:58'D7'699?%7E':5'5>8';% E% &\$'% 'L6C?7'. K'

6"'*7#'(

89: 7"3-(3Y9985"%<6:7E')Q, 'NS>%H6?7!:\$';58'T86\$\$'6! E'T86% 0;7E'23\$:7<\$

Q>:'5;', I 'C77;'H7! E58\$B'5!?3':F877'D787';5>! E':5'\$5>847';85<'&86\$\$0;7E'C77;';68<\$B' 45 < 98% &'\>\$:'--; B'58'. JBI --'?C\$K'5;':5:6?'C77;'5>:'5;'-. /012.37: '<5;'C77;'\$5>847E' E>8% &':F7'+. /0+. 1'45??74:%5! '978%5EK'Q!?3'5! 7'H7! E588'] 6% 7'Z6<%3'Z68<\$B'\$5>847E' C77; '546??3':5' (5\$:5!') 5??7&7B'45 < 95\$% & -/0=. /37: '3'58'=<5; 5; ':5:6?'C77; K

V)86E?70:50T6:7W'?%7'434?7'6!6?3\$7\$';%E%&\$'3%7?E'6!'6H786&7')Q7'5;'2-<1>3?C\$K')Q7G'?C5;')5!\$><78'(7!7;%';58'45!H7!:%5!6?'T86%!0;7E'\$5>847\$K'LF%\$'%!4?>E7\$' 7! 78&3'7"97! E7E'% ':F7'985E>4:%5! '5;':F7';68<'<64F% 783B';77EB'?6! EB'D6\$:7B'6! E' :86! \$958:6:%5! K'^7\$\$':F6! '. -__'5;':F7':5:6?')Q 7';85<':F7'C77;'?%7'434?7'87\$>?:\$';85<' :86! \$958:6:%5! B'<6A% &':F7'\$5>84% &'?546:%5! '?7\$\$'\$%&! %%46! :':F6! ':68<0\$974%%' ?6! E0>\$7'9864:%47\$K'

T86\$\$0;7E'C77;'985E>4:%5!'7<%\$%5!\$'D787';5>!E':5'C7'F%&F78B'6:'>1<243?C\$K')Q7G?C 5;')5!\$><78'(7!7;%'M)69978', -., 0K'LF7'?%786:>87'87H76?7E':F6:'DF7!'>\$% &'6' \$F58:78':%<7'F58%25!'%''46?4>?6:%'&')Q_7':F85>&F'TL[,-'58'TP[,-'<7:F5E\$B':F7' % 4876\$7E'7!:78% < 7:F6! 7'7 < % \$% 5! \$';85 < ':F7'45D+\$'?5! & 78' & 85D:F'978% 5E'5! ' &86\$\$0;77E'D%F5>:'&85D:F'F58<5!7'7''477E7E':F7'6EH6!:6&7\$'5;'96\$:>87?6!E+\$'85?7' 6\$'6'468C5!'\$%! AK'LF%\$'%\$'C746>\$7'6'\$F58:78', -'3768'46?4>?6:%5!'978%5E'?7! E\$'%\$7?;':5' <7:F6!7+\$'\$F58:78'87\$%E7!47':%<7'%L':F7'6:<5\$9F787K'U5D7H78B':F7'\$4597'5;':F%S' 985\74:'% '46?4>?6:% &'6')Q 7'H6?>7'E57\$'!5:'% 4?>E7'C7!7;%\$'5;'?546?'6!E'&86\$\$0;7E' \$3\$:7<\$B'\$>4F'6\$'87E>47E'D6:78'>\$7'6!E':5''%4'D6\$:7'C>%E0>9':F6:'E74876\$7\$'C77;+\$' 745?5&%#6?'%<964:K'

)*+,%'"(

-. /012. 3?C\$ 5;'(77;')5!\$><7E'6:'() 40-5405/13?C\$)Q, 7'87\$>?:% &';85<'(77;')5!\$><9:%5!

P7'8745 < < 7! E': F6: '() '% 4876\$% &?3'% 4589586:7\$'&86\$\$0

