

!

"!

! "#\$%&#'(&"%&) *&+', -'. / . 0'

!
" # \$ % " # & # ' ! (%) * + !!

! "#\$%&'()*+&, -+##. /0'1%.2\$00.%'.2'13+" .0.435'

6\$47%& 8 \$ / & '.2'13+" .0.435''

99: ; '<& . = \$0' > 7''''

? .0& . / '@ . ""\$-\$''

ABC'@ . 8 8 . / D\$7"&3' ! E\$/F\$''

@3\$0&/F&'>+"G'H ! 'C9BI: ''

,

\$J87+"K'#" . \$L3"M#L)\$NF'

,

,

> . / . %7%5'O\$0\$7%L3'*\$'' . DG' ! F0&%7"+7/'@7&3 . "+L' P / +E\$%0+&5'

,

,

,

*** , - . / ! 0 ! 23 - 45 . 657 . 8509 !!**

,

@ . / & \$ 84 . %7%5'QF% . 4\$7/'43+" .0.435'R13\$ / . 8 \$ / . " . -5G'105L3 . 7/7"50+0SG'13+" .0.435' . 2'O\$"+-+ . /G'

@3%+0&+7/+&5'7/N'13+" .0.435G'H\$&743+" .0.435)'

,

,

*** 4 . : - ; 54!+ ; 360< ; -98!!**

,

9C9TJ'1%.2\$00.%'.2'13+" .0.435G'? .0& . / '@ . ""\$-\$)''

,

9CC

!

#!

! 3#&+4+\$#5\$%&k'Z3\$'1% .#"\$8' .2'<F22\$%+/-['O\$"+-+./G' ; 7&F%\$G'7/N' V %&+/- '+/'Z3 .%\$7F['*%\$FN'7/N' 13+" .0.435['Y.E\$' .2'Y\$7% /+/- '7/N' 6\$0+%\$'2. % \ .N)'

6+\$#5\$%&k'Y\$E+/70'7/N'>\$+N\$--\$%['13+" .0.435'7/N'H50&L+08 ['>\$% 8 \$/\$F&+L0' .2'@3%+0&+7/'Y+2\$)'

(5)) &+K<&k)'17F""7/N'13+" .0.435'R ! &3\$/0G'9CAC'7/N'9CAASG'<\$'2JX/ .D"\$N-\$'7/N' 6+0L\$% / 8 \$/&k)' Z3\$'Q]4\$%+\$/L\$' .2'1+" -%+ 87-\$'R0F 8 8 \$%L. 84. /\$ /&+/'<47+/G'9CABS'G'^F"/\$%7#+"&5G'^+ . "\$/L\$G'7/N' O\$47+%R@% . 7&+7G'9C9TS''

+ : =4.8509!.9 :!) , .5959>!!

13)6)'+'43+" .0.435G'75)) '\$85) '9\$5#&G'X)P)'Y\$FES\$/G'AWWI'RN+00\$%&7&+ . /K' : ; &'(%+58%5+&'2<' = ""&\$9'\$3#>&7"237&'?3 %; &'@; ?9272"; A'2<'B)) \$35&9'C&D?3\$7S)''

H)!)+'*78+"5'7/N'<\$]F7""105L3. " .-5G'X)P)'Y\$FES\$/G'AWWT'R&3\$0+0K'C\$345\$4&'\$3#%; &'E2#A'?3 %; &'B\$+9A'F+&5#G7' : ; &2+A'2<' (&H5\$9?%AS)''

H)13+"+'43+" .0.435['X)P)'Y\$FES\$/G'AWW9'R&3\$0+0K'(5*I&8%D?%A'\$3# J'?7%2+A'?3'F258\$59%G7'B\$+9A' B77\$A7'23'@7A8; 2924AS)''

H)!)+'43+" .0.435'7&'Z3\$'@7&3. "+L'P /+E\$%0+&5' .2' ! 8 \$%+L7G'AWUW'R&3\$0+0K'K?&L78; &'\$3#'=+?7%2%9&' 23 %; &'@+?38? "9&'2<'K23)823%+\$#?8?23S)''

?)!)+'43+" .0.435'7&'Z3\$'@7&3. "+L'P /+E\$%0+&5' .2' ! 8 \$%+L7G'AWUU)''

2- , @54-!

*.F/N+/-'QN&k. %'7/N'<\$%+\$0'@ .JQN&k .%G'D+&3'X\$E+/'>7%&'RP /+E\$%0+&5' .2'^+% -+ /+7SK'BH"92+\$%?237'?3' @; ?9272"; A'\$3#': ; &2924A R? ". 80#F%5'1%00G'9C99JS['2. % 8 \$%5' : ; +&7; 29#7'?3'@; ?9272"; A'\$3#'

BH?7%&3%?S9'@;?9272";A'R;.%&3D\$0&\$%/P/+E\$%0+&5'1%\$00SG'123%?3&3%\$9'@;?9272";A'\$3#%;&'J?7%2+A'2<':;254;%'RO.D87/'7/N'Y+&&"\$2+\$'NS)'

,

?..='O\$E+\$D'QN&.%K'123%?3&3%\$9'@;?9272";A'>&D?&O'R9CA9J9C9TS)'

,

QJ&\$%/7""\$E+\$D'.2'87/FOL%+4&0K'@7&3."+L'P/+E\$%0+&5'1%\$00G'*.%N378'P/+E\$%0+&5'1%\$00G'd/N+7/7'P/+E\$%0+&5'1%\$00G'H7LH+""7/'17"-7E\$G';.%&3D\$0&\$%/P/+E\$%0+&5'1%\$00G'P/+E\$%0+&5'1%\$00G'.2';.%&\$'678\$'1%\$00G'eJ2.%N'P/+E\$%0+&5'1%\$00G'0\$E\$7"43+".0.43+L7"7/N'&3\$."-+L7"c.F%/7"0)''

,

*.F/N+/-'H\$8#%\$'b'H\$8#%\$'.2'QJ\$LF&+E\$'@.88+&&\$2.%'R3%&+3\$%?23\$9'K&O2+T'?3'@;?9272";A'2<'>&9?4?23'RD+&3'<&\$27/.'?7L7"7%+G'Q887/F\$""*7"_F\$G'X\$E+/'>7%&G'O+L37N'X\$7%/\$5\$R9CA:J'S)'

,

6\$47%&8\$/%7""\$E+\$D'G'43+".0.435'4%.-780'7&'&3\$!F0&7"+7/'@7&3."+L'P/+E\$%0+&5'R!F0&7"+7'f9Jg\$G'X+/-h0'P/+E\$%0+&5'@. ""\$-\$'.2'e&&7D7'R@7/7N7SG'Y.5.'7'H758.F/&'P/+E\$%0+&5'RP/+&\$N'<&7&\$0S)'

,

QJ&\$%/7""\$2\$%\$2.%'&\$/F%'7/N'4%.8.&+./0'@7&3."+L'P/+E\$%0+&5'.2'!8\$%+L7'RH)'!E\$L3+SG'!F0&7"+7/'@7&3."+L'P/+E\$%0+&5'RO)'@. ""\$N-\$G'4%.8.&+./SG'*.%N378'P/+E\$%0+&5'RL./0+N\$7&+./'.2' %\$_F\$0&'2.%'03.%&\$/\$N'&\$/F%'&7L=G'@)' \ 0L3D7/N&/%\$SG'X+/-h0'P/+E\$%0+&5'@. ""\$-\$'.2'e&&7D7'R<)' Y.2&0G'4%.8.&+./SG';\$D'<L3.. ""P/+E\$%0+&5'R()'6.NNG'4%.8.&+./SG'1\$//05"E7/+7'<&7&\$'P/+E\$%0+&5'RQ%+\$'L784F0S'R()'<37DSG'iF\$\$/h0'@. ""\$-\$G';j'R!)'6.F=37/SG'O.#\$&'H.%%+0'P/+E\$%0+&5'R1)' >7%."NSG'Z%+/%5'@. ""\$-\$G'>7%&2.%N'RZ)'(. /\$0SG'^+""7/.E7'P/+E\$%0+&5'R6)'1.47S)'

,

eLL70+./7""\$2\$%\$\$.2%'\$0\$7\$L3'4%.4.07"0'2.%?'\$"-+7/' ;7&+./7""*F/N'2.%'<L+\$/&+2+L'O\$0\$7\$L3)'

,

QJ&\$%/7""8\$8#%\$G'N.L&.%7""cF%+\$0K'? .0&./'P/+E\$%0+&5'RQ)'<\$E\$%0./SG'@7&3."+L'P/+E\$%0+&5'.2' Y\$F\$/'R6)'67"&./G'!)'X%700.5SG'Q8.%5'P/+E\$%0+&5'R!)'\75SG'd/0&+&F&'@7&3."+_F\$'N\$'17%+0'R^)' Q887J!N7873G';\$*?9?%\$%?23G'F/N\$%D75SG'H./703'P/+E\$%0+&5'RY)'67"\$5SG'P/+E\$%0+&5'NS'17%+0'1'^d'R;)'d%FN757N707/SG'P/+E\$%0+&5'.2'<.F&3\$%/'d""+/.+01@7%#./N7'\$R()'?'%+&&+/-378SG'P/+E\$%0+&5'V+\$/'R()'!'E+0[';\$*?9?%\$%?23S)'

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

,

24?06.,/?53!

fAg'C?%5+4A'2<%;&'K&?4;*2+N'B))\$35&9'C&D?3\$7'\$3#%;&'>&9?4?23'2<'>&7''237?*'9?%AG''
 1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCC'
 f9g'U3%;&'@+?)\$8A'2<%;&'B%;?8\$9?'3%;&'@;?9272";A'2<'B))\$35&9'C&D?3\$7N'@;?9272";A'\$7'
 @+2";&8AG'2.%&3L.8+/-'D+&3';.%&3D\$0&\$%/'P/+E\$%0+&5'1%\$00G'9C99)'

fAg'='>&\$#&+G7'65?#&%2'F+&5#-'I?D?9?L\$%?23'\$3#R'7'Q?7823%&3%7'RL./&%7L&\$N'D+&3'?".80#F%5'
 1%\$00G'87/FOL%+4&'NFS'+/'(7/F7%5'9C9`S'
 f9g':;&'@;&32)&32924A'2'F\$%;-'J2''&'\$3#C2D&N'=3'R3%&+'+'&%\$%?23'2<'I;+?7%?\$3'C?&
 fTg':;&'B3'4)\$'2<'(5<<&+?34'\$3#%;&'V5&7%?23'2<'62#'

D+&3'@7&3\$%+/'\$@.%/'+'\$G'I;+?7%?\$3'R#&3%?A'*&%O&&3'(&859\$+?A'\$3# '@95+\$9?AN':;&'./,W'Q;\$+)\$'
 B3#2O)&3%'C&8%5+&7?'7/-7".%K'637%87%78'1F#'+L7&+./0G'9CA`)'

fAg'9CCC)':;&'F\$8&'2<%;&'U%;&+'\$3#%;&':+\$8&'2<'62#N'B77\$A7'23%;&':;254;%'2<'B))\$35&9'
 C&D?3\$7G'D+&3'L./&%+#F&+./0'#5'O)'?\$/&G'()'?'\$.L3"G'O)'?F%-7\$E\$G'('@74F&.'G'()JY)'H7%+./G'1)'
 H.57\$%&G'H)' ;\$D87/G'!)'1\$4\$,7=G'O)'^+0=\$G'H)'V\$0&437"R ;\$D'j.%=K'*.%N378'P/+E\$%0+&5'
 1%\$00S)''
 f9g'9CCT)'>&9?4?257'BH"'+?&38&'\$3#%;&'B3#?2<'X&%\$";A7?87G'D+&3'L./&%+#F&+./0'#5'Q)'?%&.'G'()'@
 @74F&.'G'O)!)'@.3\$/G'X)'>7%&G'()Jj)'Y7L.0&\$G'()'H7%7"N.G'()<)'ehY\$7%5G'!)'1\$4\$,7=G'?)'^\$NNS%G'd'
 ^\$%37L='R?'..8+/-&./7/N'd/N+7/74."+OK'd/N+7/7'P/+E\$%0+&5'1%\$00S)'
 fTg'9CCI)'D+&3'()'X.0=5G'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&O'G'E.")'dG'D+&3'L./&%+#F&+./0'#5'O)'
 @7"+/G'O)!)'@.3\$/G'X)'>7%&G'()'X.0=5G'n)'Y\$E5G'()JY)'H7%+./G'1)'H7%7&+G'H)'H.%-7/G'!)'PN.22'
 R1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'1%\$00S)''
 fBg'9CC:)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&O-'E.")'ddG'D+&3'L./&%+#F&+./0'#5'1)!&&\$%&./G'H)'(F22kG'
 @)'X7&.'G'H)'X7E=7G'()'Y7D%\$/L\$G'()'H\$0=+/G'()

f:g'9CAA)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'^dG'D+&k3'L./&%+#F&+. /0'#5<)'!'"\$/G'?)'@704\$G'
!)'@.. "OG'@)*.]G'1)'>7%."NG'()'>7&"\$5G'Q)'Y\$E+/70G'()'<+8./G'@)'V\$","R1+&&0#F%-3K'6F_F\$0/\$'
P/+E\$%0+&5'1%\$00S)'

fUg'9CA9)'I ;+?7%?%\$3?'A'\$3#'(&859\$+>&\$723N'19\$77?8\$9'1238&""?237'\$3#X2#&+3'@+2*9&) 7G'D+&k3'
L./&%+#F&+. /0'#5'()'?'". \$L3"G'1)'@707%\$""7G'X)'@. %%-7/G'X)'>7%&G'!)'XS""5G'()Jj)'Y7L.0&\$G'*)'
Y7D%\$/L\$G'@)'ehO\$-7/G'!)'1\$4\$,7=G'()'<D+/N7""R<.F&k3'?\$ /NK'P /+E\$%0+&5'.2' ; .&%\$'6'7'8'\$1%\$00S)'
fWg'9CAT)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'^ddd'G'D+&k3'L./&%+#F&+. /0'#5'\)J*)'6F4. %&7+"G'
!)'6.F=37/G'<)'>7/NG'!)'X\$""\$5G'e)'XF8+/.E7G'<)'<37/=87/G'O)'<F-7%87/G'!)'PN.22'
R1+&&0#F%-3K'6F_F\$0/\$'P/+E\$%0+&5'1%\$00S)'

fACg'9CAB)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'dOG'D+&k3'L./&%+#F&+. /0'#5'H)'@.3\$/G'6)'
67"&./G'H)' \ 7=G'<)'>7/NG'()'>7/0./G'()'H\$/0L3G';)'; .&\$G'Q)'<\$E\$0./G'O)' ^+0=\$'R1+&&0#F%-3K'
6F_F\$0/\$'P/+E\$%0+&5'1%\$00S)'

'fAAg'9CA`7)'D+&k3';)NS'V7%%\$/G'@; &32) &32924A'?'3'\$'K&O'Y&AN'B77\$A7'?3'J232+'2<''
>?8; \$+ #'12**M(%&D&37G'D+&k3'L./&%+#F&+. /0'#5'()'?'\$/ .+0&G'()'?'%.F-3G'O)'?'\$/&\$G'6)'6'73'0&&.8G'()'6
.NNG'()'6'F88./NG'!)'*\$%7%/G'O)'<.=."D0=+G'!)<&7+&G'()'Z78+ /+7F]G'6)'n737E+'R6. %N%\$L3&K'
<4%+ /- \$S)''

fA9g'9CA`#)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'OG'D+&k3'L./&%+#F&+. /0'#5'6)'!L3&\$/#%-G'>)'
#\$/ '17,+G';)?'%.D/G'H)'@7FL3+G'!)'X%700.5G'()'H7%03G'@)'H+L37\$'0\$/G'O)'VF)'
fATg'9C99)'@.J\$N+&. %G'D+&k3'!)'?'%.F+""\$&&\$G'<(G'@?94+?) \$4&'\$7'('"?+?%5\$9'@+\$8%?8&N'='J\$3#*22T'<2+'
: &\$8; &+7'\$3#65?#&7G'2. %&3L. 8+ /- 'D+&k3'* . %&&\$00'1%\$00)'

fABg'9C9T7)'QN+&. %G'F+\$4?9?A'\$3#': +\$378&3#&38&N'B77\$A7'23'P&\$3MC25?7'I ;+&%?&3G'RY. /N. /K'
O.D87/'p'Y+&&"\$2+\$NSG'D+&k3'L./&%+#F&+. /0'#5'O)'?\$/&\$G'()'NS' \ %78./&G'Q)'*7"_F\$G'@)'
\ 0L3D7/N&/&\$G'Q)'>.F00&\$G'<)'Y\$D+OG'(JY)'H7%+./G'@)'1+L=0&.L=G'!)'1%\$E.&)'
,

fA`g'9C9T#)'@.J\$N+&. %G'D+&k3'!)'?7%%\$&&\$G'@; ?9272";A'\$7'('"?+?%5\$9'BH&+8?7&N': ; &'P&75?'R#&\$9'
R?' .0&./K'd/0&+&F&\$'.2' !NE7/L\$N'(\$0F+&'<&FN+\$0G'9C9TSG'D+&k3'L./&%+#F&+. /0'#5'!)'?7%%\$&&\$G'()' ?
?'". \$L3"G'1)'?5%/\$G'Y)'@7%F7/7G'()'@./"\$5G'<)' \ +88G'1)'X+NNS\$G'Q)'HF%%75G'!)'1\$&&7L3\$G'O)'
O.8\$.G'()'<D+/N7"G'?)'Z%\$7/.%)'

fAIg'9CCT#)'uZ3\$'d/&+ -FS'.2'&3\$'e &3\$)'O\$'+-. /'7/N'Q&3+L0+'/'&3\$'V7=\$'.2'Y\$E+/70Gv+'/'(D&37T''
 %&2924?7T'TD\$+%\$977T+?<%K'A:CJA:I)'
 fA:g'9CCB7)'uZ3\$';7&F7''1%75\$'.2'&3\$'<.F"gv+'/'@+28&&#?347'2<%;&':O&3%AMF?+7'='335\$9''
 (A)"27?5)'2<%;&'(?)23'(?9D&+) \$3'@;&32) &32924A'I &3%&+G'1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'
 1%\$00)'
 fAUg'9CCB#)'uZ3\$'O7&+'.<&FN+. %F8'7/N'&3\$'Z\$7L3+/-'.2'H7&3\$87&+L0)'e /'&3\$'d/LF%0+.'/'2''
 H.N\$% /+&5'+/ &.'7'@"700+L7''1\$N7-. -5Gv+'/'F53#)\$) &3%\$9'V5&7%237G'7'4F#"+L7&+'. /'.2'&3\$'@.'"\$-\$'
 .2'&3\$'>.'5'@% .00G'04\$L+7''+00F\$'2.%'7'E."F8 \$'.'/'&3\$'(\$0F+&'>\$%?2'(%5#?2+5)G'\$N+&\$N'#5'V'
 <&\$840\$5)''
 fAWg'9CC`7J#)'u@3%+0&7/+&5'7/N'1.00+#+&5)'e /'X\$7%/\$5h0'Z3\$ \ .N'V3.'H75'? \$Gv+'/'
 X&&\$";?9272";A['\$]47/N\$N'E\$%0+.'/'+'()'H7/.F007=+0'R\$N)SG'=<%&+ '62#R; \$D'j .%=K* .%N378'
 P/+E\$%0+&5'1%\$00G'9CC`SG'44)'A9:JATU)''
 f9Cg'9CC`L)'qZD"+-3&'.2'&3\$'dN."0'7/N';+-3&'.2'&3\$'<\$/0\$0Gq+'/'X)'>7%&'7/N'?)'V7''G'R\$N)SG''
 BH"&+?&38?34'62#G; \$D'j .%=K* .%N378'P/+E\$%0+&5'1%\$00G'9CC`G'44)'A`IJA:9)''
 f9Ag'9CC`N)'q! 'O\$04. /0\$&'.'(\$7/JjE\$0'Y7L.0&\$Gq+'/'P*#?)G'44)'ACBJAA9)''
 f99g'9CC`\$)'uZ3\$'6+22+LF"&5'.2'?'\$+/-)'! '17%&+7''O\$7N+/-'.2'Q)'Y\$E+/70G'6\$""h\$]+0&\$ /L\$'w'
 "h\$]+0&\$ /&Gv+'/'B5+2''&\$3'P25+3\$9'<2+'@7A8;2%; &+\$'A-'I2537&9?34-'\$3#J&\$9%;G'E."): 'R/.0)'AJ9SK''
 f9Tg'9CC`2)'uZ3\$'13+.0.43\$%'. /'&3\$'O.7N&.'67870LF0Gv+'/'()'?'\$.L3""R\$N)SG''
 @;?9272";A'Z':.; &2924A'AI'R9SK'9IUJ9UA)'R04\$+7''+00F\$'. /':.; &':.;254;%'2<'(%\$3?79\$7'E+&%23\$''
 f9Bg'9CCI7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()'?'\$.L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.))'dg''
 1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCI'G'44)'E++J)''
 f9`g'9CCI#)'uQ-. +&5'D+&3.F&'Q-.Gv+'/'!)*%\$%7%+/'R\$N)SG'@\$77'D&'(A3%; &?7'\$3#C'<&M \ 2+9#b'
 (?3%&7?' "\$77'D\$'&') 23#2'#&99\$'D?%'\$R1+07K'QN+,+. /+'QZ<SG'44)'WTJACU)''
 f9Ig'9CC:7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()'?'\$.L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.))'ddG'1+&&0#F%-3K''
 6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CC:G'44)'E++J)++)'
 f9:g'9CC:#)'u?%\$7N'7/N'<4+%&)'e /'>+\$N\$--\$%h0'6+\$'! %8F&'RAWB`SGv+'/'Q)' \ 7,+7F]'R\$N)SG'
 X[9\$34&7'2<<&+%7'^B) ?9?2'E+?2'RY\$FES/K'?'QZYSG'44)'TT`JTBB)''
 f9Ug'9CC:N)'ue#0LF\$'\$>7#&)'1%\$78#'\$0&.'.7'13\$/.8\$/. "-5'.2'@3%+0&7/'Q]+0&\$ /L\$Gv+'/'
 :+&\$378&3#&38&'\$3#@;&32) &32924AG'\$N+&\$N'#5'@)'@F//+/-378'RY./N./K'<@HSG'44)'ATBJA`C)''
 f9Wg'9CCU7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()'?'\$.L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.))'dddG'1+&&0#F%-3K''
 6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCU'G'44)'E++J)++)'
 fTCg'9CCU#)'uX+\$=\$-77%N'7/N'&3\$'13\$/.8\$/'7'+&5'.2'6\$0+%\$)'Q]+0&\$ /&+7''13\$/.8\$/. "-5'+/'&3\$'
 *+%0&'QN+25+/-'6+0L.F%0\$Gv'>&D?7\$'\$@2+%545&7\$'#&'F?9272<?'\$IBR9JBSK'WCWJW9C)''
 fT9g'9CCW7)'u? \$+/-'7/N'&3\$'1%.8+0\$Gv+'/'@;&32) &32924A'\$3#B78;\$%2924AG'\$N0)()'H7/.F007BSK'WCW

f` I g`9CA`\$)uQN+&. %h0'd/&% .NFL&+ . /Gv'+/'()?' . \$L3''C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E. ")' oG'
R1+&&0#F%-3K'6F_F\$0/'\$P/+E\$%0+&5'1%\$00SG'44)'E+J+J)'
f` :g'9CAI7)'uY7D'7/N'Y.E\$#&\$D\$\$/ '<&)'17F''7/N'<. 8 \$'13+' .0.43\$%0Gv'+/'!)'V\$''0'RSN)SG'
@; &32) &32924?&7'2<'(8+' "%5+&'R ; \$D' j . %=K'* . %N378 'P/+E\$%0+&5'1%\$00SG'44)'ABBJA`U'RL. /&7+/0'7'
/F8#\$%' .2'47007-\$0'7/N'L"7+80'4%\$E+.F0'5'744\$7%+/-+'/'9CA`7G'&3.F-3'+&'D70'D%+&&\$/'2+%0&'78 . / -'
&3\$'&D.S)'
f` Ug'9CAI#)'u ! 'Z\$.N+L\$+'\$'0F70'L. /0\$_Fy/L+70K'Z. &7"+N7NS'\$'d/2+/'&. 'L. 8 . '2+' .0.2+7'N7'\$'+-+z.Gv'
+/'*)() \ \)'NS'Y+87'7/N' \ \!)'NS' ! %7{c. ' ; \$&. 'R\$N0)SG'F?9272<?'@+d/?8\$-'B''?7%&) 2924?'\$&'
J &+) &3e5%?8\$'R1 . %&. ' ! "\$-%\$K'QN+&. %7'+G'9CAISG'44)'TWAJBAC)'
f` Wg'9CA:7)'ud/E\$/&+. /0'.2'@3%+0&+7/+&5Gv'+/' \ \)J()'E7/'NS%'>\$+N\$/G' \ \)'E7/'X. . &\$/G'7/N'!)')@+8+/.G'
\$N0)G' (\$?3%'@59'\$3# '@ ; ?9272 '' ; A'R ? \$%' /K'NS' \ %F5&\$SG'44)'B:JI`'
fICg'9CA:#)'uZ3\$'Y+2\$'7/N' V . %= ' .2' ! N%+77/'1\$4\$,7=' . /'&3\$'eLL70+ . /'.2'O\$L\$+E+/- '&3\$'! _F+/70'
H\$N7"Gv'+/'=) &+?8\$3' I \$% ; 29?8 '@ ; ?9272 '' ; ?8\$9'V5\$+%&+9A'9CAI'RWCSK'9AJ9B)'
fIAg'9CA:L)'u> . %+, . /'7/N'Q4+437/5Gv'2. %'(?3%&7\$N'>&D?7%\$#&'F?9272<?'\$G'E. ")'BBG' /%)'ABC'RO&'1'
N\$,SK'TWTJBCB)'
fI9g'9CA:N)'uZ3\$'P/+E\$%0+&5'+/'&3\$' V . %"N'7/N'&3\$' V . %"N'+/'&3\$'P/+E\$%0+&5) '@ . 8 8 F/+&5G'^7"FSG'
@ . /E\$%07&+ . /Gv'+/'R3%&4+?%\$7G'c.F%/7'' .2'E27%23' I 299&4&'R3%&+M ! 3?D&+7?%A'>253#%\$*9&G'E. ")'WG' /%)'A'
R9CA:SK'AJAT)'
fITg'9CAU7)'u(F0&+L\$'7/N'H\$%L5Gv'@ ; ?9272 '' ; A': 2#\$A'IAK'RV+/'&\$%'9CAUSK'AT:JABU)'
fIBg'9CAU#)'uZ3\$. " . -+L7''Z\$% 80'+/'&3\$'13+' .0.435'.2'Y\$E+/'70Gv'+/' : ; &'UH<2+#' J \$3#*22T'2<'
C&D?3\$7G'N)'H)'H . % -7/'Re]2. %N'P/+E\$%0+&5'1%\$00G'9CAWSG'44)'BCAJBAW)''
fI`g'9CAUL)'uZ3\$'@3%+0&+7/'P/+E\$%0+&5'7/N'&3\$'H\$&74350+L0'.2'Y.E\$Gv'+/'Z)' ; 70%7'''73'R\$N)SG' : ; &'
@ ; ?9272 '' ; A'2<' I ; \$+9&7'X\$9?TN'c29N'RN' \ ; %& ; &\$#-'>&\$723'\$3#'(''?+%R ? \$+%F&K' ; .&\$'678\$'NS'

!

"+!

f: `g'9C99L)u!'?%+\$2'13\$/. 8\$/. ". -5'.2'1+"-%+87-\$Gv'+/'

!

""!

"\$L&F%\$'.2'L./2\$%\$/L\$'./'(\$8+\$)&3%\$9'@+&7&38&'?3'\$'@27%)2#&+3'123%&H%G'3\$'N'7&'&3\$'*7LF"&5'.2'
 Z3\$.". -5G'XP'Y\$FES'/G';.E)'TJI)"
 fAAg'AWWWN)'q1k&+&'43k/.8k/.". -+\$'NS"'s\$]4k%+\$/L\$%'k"+-+\$F0\$Gq'.?g) &7'=77?7&7'"\$7%2+\$9&7"
 &5+2"/&33&7]'E2?+&'^'"957?&+7'"5?%7]'hX59%?'9&'\$"'\$+%&3\$38&ai-'?'%F00\$"0G'?\$"-+F8G';.E)'A9G'
 AWWW)"
 fA9g'AWWW\$)'qZ%7/0L\$/N\$/&7"'13\$/.8\$/.". -5'7/N'&3\$'iF\$0&+./'.2'\.Ngq'.4\$/+/-"\$L&F%\$'.2'47/\$"
 ./'q13\$/.8\$/.". -5'7/N'O\$"+-+.F0'Q]4\$%+\$/L\$Gq'.%-7/+, \$N'2.%'Z3\$.". -5'7/N'@./&+/\$/&7"

!

"#!

*\$#%F7%5'9U)'

fTCg'9CCT#)'uO\$04./0\$'&.'!' /&3./5'<&\$+/#.L=Gv':O&3%AMF?+7%'=335\$9'(A) "27?5) '2<%;&'(?) 23'
(?9D&+) \$3'@; &32) &32924A' I &3%&+G' 6F_F\$0/\$'P /+E\$%0+&5G'H7%L3'A)''

fTAg'9CCTL)'uZ3\$'1\$%0+0&\$/L\$'.2'Z3\$.N+L5Gv'7//F7''7"F 8 /+0&FN5'N75G'@.'""\$-\$'.2'&3\$>.'5'@%.00G'
!4%+"AT)''

fT9g'9CCTN)'uH.F%/+/-'7/N!'&\$%+&5'+/'Z3%\$\$'1.\$ 80'#5'17F''@\$'7/'RuZ.N\$02F-F\$G

!5) @ \$

!

"\$!

fBwg'9CC:#)'uQ&3.0'7/N'O\$04./0+E+&5Gv'+/E+&N"\$L&F%'7&'Y.5."7'P/+ES%0+&5'.2';\$D'e%"\$7/0G''
<\$4&\$8#%'I)"

f`Cg'9CC:L)'u?\$/-'D+&3.F&' \ .Ngv'&3+%N'7//F7''8\$\$&+/-'.2'&3\$'K&O'B349\$3#'(&)?3\$+'?3''
123%?3&3%'\$9'@;?9272";AG'PH700JY.D\$"'G'eL&.#\$%'9:)"

f`Ag'9CC:N)'uZ3\$'e/'\$Z3+/-)'!'13\$/.8\$/.".-+L7"'O\$7N+/-'.2'&3\$'2+%0&' .2'&3\$'!' '*5?9#?34''
Q?7825+7&7Gv'7&'&3\$'9CCU'8\$\$&+/-'.2'&3\$'<.L+\$&5'2.'%@./&+/\$/&7''13+'.0.435'7/N'Z3\$.". -5G'7&'&3\$''
7//F7''L./2\$%\$/L\$'.2'&3\$'(28?&A'<2+'@; &32) &32924A'\$3#BH?7%&3%?'\$9'@;?9272";AG'6\$'17F''
P/+ES%0+&5G' ; .ES8#%'U)"

f`9g'9CCU7)'u^F'/\$%7#+'+&5'7/N'O\$L.-/+&+./'RO+L.\$F%'7/N'Y\$E+/70S6v'7&'L./2\$%\$/L\$'./'uO\$'+-+./'
7/N'<F#c\$L&+E+&5Gv'3\$'N'#5'&3\$'@\$/&%'2.'%<F#c\$L&+E+&5'O\$0\$7%L3'7/N'&3\$'P/+ES%0+&5'.2'
@.4\$/37-\$/G'H7%L3'AI)"

f`Tg'9CCU#)'uZ.D7%N0'7'Z.4.". -5'.2'^+."\$/L\$Gv'7&'? .0&./'@. ""\$-\$' \ %7NF7&\$'<&FNS/&'13+'.0.435'
@./2\$%\$/L\$G'H7%L3'TC)"

f`Bg'9CCUL)'u@./&+/--\$/L5'7/N'Z%7/0L\$/N\$/L\$Gv'7&'uH\$%"\$7FJ1./&5'<&FNS'675Gv'? .0&./'@. ""\$-\$''
13+'.0.435'6\$47%&8\$/&G'<\$4&\$8#%'TC)"

f`g'9CCUN)'uH7%L\$h0'@%&+_F\$'.2'>+\$+N\$--\$%h0'13+'.0.435'.2'&3\$'<7L%\$NGv'2.'%&3\$'

fIUg'9CACN)'qd/&\$%OF#c\$&E+&5'D+&3.F&'Z.&7'+,7&+. /'RO\$7N+/- '>F00\$""72&\$%'Y\$E+/70S)'O\$04./0\$'&.'
 <)\)'@%.D\$""Gq'7//F7""8\$\$&+/-'.2'&3\$'Q70&\$%/'6+E+0+./'.2'&3\$'=)&+?8\$3'@;?9272";?8\$9'
 =7728?;\$?23G'? .0&./G'H !G'6\$&L\$8#\$\$'9U)'
 fIWg'9CAA7)'q:2%\$9?A'\$3#R3<?3%A'70'13+" .0.435'.2'O\$"+-+./Gq+/E+&N""\$L&F%G'@7&3."+L'P/+E\$%0+&5'
 .2' ! 8\$%+L7G'*\$#F7%5'AU)''
 f:Cg'9CAA#)'qZ3'Z'F&3'.2'&3\$'<F#c\$&L&'7/N'&3\$'6\$0+%\$'.2'&3\$' ! /7"50&Gq'+/E+&N"4"\$/7%5""\$L&F%\$'7&
 P/+E\$%0+&5'.2'd""+/. .0J@7%#. /N7"\$G'@;?9272";?8\$9' I 299\$*2+\$%?237'R&3+0""\$L&F%\$'D70'-+E\$/'+'/
 &7/N\$8'D+&3'./'\$#5'V)'?%&&&'. /'%\$'7&N'&3\$8\$0'+/43\$/ . 8\$/. ". -58G'H7%L3'9`')'
 f:AJ:9g'9CAAL)'u?\$/- 'ZD.'7/N'Z3\$\$Gv'+/E+&N"4"\$/7%5""\$L&F%\$'7&'L./2\$%\$/L\$'./'@7A8;2924A'\$3#'
 %;&'U%;&+'.% -7/+, \$N'#5'Y\$0"\$5'P/+E\$%0+&5'+/L. ""7#. %7&+. /'D+&3'>7%E7%N'H\$N+L7"<L3. ."G'
 eL&.#\$%TI'7'0.'N\$'+E\$%N\$G'+/'\$]&\$/N\$N'2.% 8G'70'&3\$'9CAA' V 75/'Y\$50'H\$8 .%+7""Y\$&F%\$'7&
 <.F&3\$%/'d""+/. +0'P/+E\$%0+&5'I'@7%#. /N7"\$G'eL&.#\$%'9:)'
 f:Tg'9CAAN)'uO\$04./0\$'&.' ! ""6F\$&L=Gv'7&'L./2\$%\$/L\$'./'@7A8;2924A'\$3#%;&'U%;&+'.% -7/+, \$N'#5'
 Y\$0"\$5'P/+E\$%0+&5'+/L. ""7#. %7&+. /'D+&3'>7%E7%N'H\$N+L7"<L3. ."G'eL&.#\$%'B)'
 f:Bg'9CAAS)'u ! 'O\$04./0+#'+&5'&37&'D.F"N#\$'/\$+&3\$'D+&3'/.% 'D+&3.F&' \ .N)'O\$7N+/-':2%\$9?A'\$3#'
 R3<?3?A'*+2&5'j \$7%0'Y7&\$%Gv'7&'&3\$'7//F7""8\$\$&+/-'.2'&3\$'=)&+?8\$3' I \$%;29?8'@;?9272";?8\$9'
 =7728?;\$?23G'eL&.#\$%'9U)'
 f:`g'9CA97)'u \ .N'70~H\$&743.%'.2'H\$&743.%OhN'Q"7#. %7&+. /0'./'0. 8\$'.2'Y\$E+/70h0'P/4F#"03\$N'
 V .%='#&\$D\$/'AWIA'7/N'AWIBGv'47%&'.2'4"/7%5'0\$00+./'RD+&3'O+L37%N'X\$7%/\$5S'7&'L./2\$%\$/L\$'./'
 C&D?3\$7-'(8+?'%5+&'\$3#C?%&+\$5+&G'.% -7/+, \$N'#5'Z)'1\$%5'7&'? .0&./'@. ""\$-\$G'H7%L3'AUIAW)'
 f: :g'9CA9#)'@\$%;27') \$%;&?)<\$"2JX/. D"\$N-\$'7/N'&3\$'Z%7+L'6+8\$/0+./0'.2'105L3.7/7"50+0Gv'7&
 L./2\$%\$/L\$'./'@7A8;2\$3\$9A7?7-' :+\$5)\$-\$3#'\ 2+T?34M%;254;G'.% -7/+, \$N'#5'^)'OF8#"\$7&'? .0&./'
 @. ""\$-\$G'H7%L3'99J9B)'
 f:Ug'9CA9L)'u \ .N'D+&3.F&' \ .N)'O\$4"+\$0'&.'()>+""+0'H+""\$'7/N'H7%&+/'>7--\$'F/N\$Gv'7&'0584.0+F8'

>\$% 8\$/\$F&+L0v['u13\$/. 8\$/. ". -5'. 2'O\$0&"\$00/\$00v['u*7+k3'70' e %+-+ /7%5' ! &&F/\$ 8\$/\$&v['uZ3\$'
Z\$ 84. %7"+k5'7/N'<47k+7"+k5'. 2'>. 4\$V['uQ% .0G'Q%+0G'7/N' ! -74\$)v'
fW: g'9CAT+) 'u1%\$J. /&. ". -+L7"Q]4\$%+\$/LS'7/N'&3\$'@%+0+0'. 2'13\$/. 8\$/. ". -5Gv'7'L. /2\$%\$/LS' . /'
@; ?9272"; A'\$3# '1+?7?7-v' P /+E\$%0+k5'. 2'd. 7//+/7G' \ %\$SL\$G' (F"5'9U)'
fWUg'9CATc) 'uY+-3k'7/N' 67%=\$/ \$00+' / ? \$+ / - 'k. D7%N' \ . Ngv'7k'L. /2\$%\$/LS' . /' I 59%5+\$9' J &+?%\$4&'\$3#'
I 23%&) "2+\$+A' I ; \$34&G' ! k3\$ /0G' \ %\$SL\$G' ! F-F0k'9)'
fWWg'9CAT=) 'uZ3\$'1%+/L+4"\$\$. 2'k3\$' V . %'N'7/N'&3\$'@7"'"&. '*7+k3Gv'4%\$0\$/&7k+. /'&. ' \ 2+T4+25"'"?3'
I 23%&) "2+\$+A'@; ?9272"; A'\$3#': ; &2924AG' ? .0k. /'@. ""\$-\$G'<\$4&\$ 8#\$%'AU)'
fACCg'9CAT") 'uZ3\$'^ .+L\$'. 2' \ . N'7/N'&3\$'@. /E\$%0+. /'. 2'k3\$'>\$7&Gv'7k'L. /2\$%\$/LS' . /'
u13\$/. 8\$/. ". -5'. 2'<F%4%+0\$'7/N'Q 8 .k+. /Gv'@\$/&\$%2. %'O\$0\$7L3+' /'13\$/. 8\$/. ". -5G'<. Fk3\$% /'
d"'+/ . +0' P /+E\$%0+k5'1'@7%#. /N7"\$G'<\$4&\$ 8#\$%'99)'
fACAg'9CAT 8) 'uO\$L. - /+k+. /'7/N' ! "k\$%+k5'+/ 'k3\$'Z3\$%74\$F&+L'O\$"7k+. /Gv'D. %=03. 4'7k'7//F7"
L. /2\$%\$/LS' . 2'R37%?%5&'<2+'@7A8; 2924A'2<% ; &'U% ; &+G'@7 8#%+N-\$G' H ! G' eLk. #\$\$\$'I)'
fAC9g'9CAT/) 'u>\$+N\$ - -\$%'7/N'Z3. %\$7Fg'v'7k'>+-3\$%'d/0k&F&\$'. 2'13+. 0. 435G'@7k3. "+L' P /+E\$%0+k5'. 2'
Y\$FES'/G'?'\$"-+F 8G' eLk. #\$\$\$'9B)'
fACTg'9CAT.) 'uZ\$/N\$%/\$00'. 2'>\$7%&'7/N'&3\$'X+/-N. 8'. 2' \ . Ngv'7k'*\$k, \$%'d/0k&F&\$'05 84. 0+F 8'. /'
+ /&\$%\$"+-+. F0'744%. 7L3\$0'k. 'C2D&'\$3# 'F2+4'D&3&77G' ; .k%\$'6 7 8 \$' P /+E\$%0+k5'. 2'?'\$+F&G'?'\$+F&G'
Y\$#7/ . /G' eLk. #\$\$\$'9W)'
fACBg'9CAT4) 'u \ \$/\$0+0'7/N'<k%FL&F\$%' . 2'*7/&705)'O\$04. /0\$'k. 'Y\$7'<+"E\$+%7Gv'7k'+/&\$% /7k+. /7"
L. /2\$%\$/LS' . /'K2+) \$%'D?%A'\$3# 'I 23%?34&38A'?'3'@7A8; 2\$3\$9A7?7'\$3# '@; ?9272"; AG' \ \$/ &G'?'\$"-+F 8G'
; .E\$ 8#\$%'U)'
fAC' g'9CAT_) 'uZ3\$' ! 4. 0k. "+L'<F#c\$L&Gv'7k'O7N#. FN' P /+E\$%0+k5\$&G' ; +c 8\$-\$/G'&3\$' ; \$k3\$%"7/N0G'
; .E\$ 8#\$%'A9)'
fACI g'9CAT%) 'uZ3\$' H50k+L7" <F#c\$L&Gv'7k'O7N#. FN' P /+E\$%0+k5\$&G' ; +c 8\$-\$/G'&3\$' ; \$k3\$%"7/N0G'
; .E\$ 8#\$%'AT)'
fAC: g'9CAB7) 'u V 35' ! '\$' V \$'d/ &\$%\$0k\$N'+/ ' e k3\$%0r'Z3\$%\$'13\$/. 8\$/. ". -+L7"Q] \$%L+0\$0Gv""\$L&F\$%'
7/N' - %7NF7k'\$0\$ 8+ /7%'7k'>\$34I534'k&7; &'R37%?%5&'&+' / ? . FN37G'X7k3 87/NFG' ; \$47"['(F"5': '7/N'U)"'
fACUJAAA g'9CAB#J\$) <\$%-\$0'. 2'k3\$%\$'"\$L&F\$0'7/N'L. /L'FN+/- '0\$ 8+ /7%'b'N+0LF00+. /'. /'u@3%+0k+7/'
dN\$/&+k5'7/N'<\$LF'7%+k5)v'A)' ?+#"+L7"7/N' 6 .Lk%+/7"Z3\$ 8 \$0G'9)Q] +0k\$/&+7"Z3\$ 8 \$0G'T)dN\$/&+k5'7/N'
6+0L. F%0\$['B]' 6+0LF00+. /'. 2'*F&F\$%'6+%Lk+. /0)' 6\$"+E\$%N'70'. /\$J37'2'. 2'k3\$'. /, W'Q; \$+) \$'
B3#2O) &3%'C&8%5+&7?'3'@; ?9272"; AG'@3%+0k' P /+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'9AJ9T)'
fAA9g'9CAB2) 'u13\$/. 8\$/. ". -+L7" ! LL. F/&0'. 2' ! 22\$L&G' 6 \$0+%\$G'7/N'Q- .Gv'2. %'3F 87/+k+\$0'
N\$47%& 8\$ /&0'7k' @3%+0k' P /+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'AU)'
fAATg'9CAB-) 'u V 37k'+0'O\$4%\$00\$N\$G'7/N'>. D' 6. \$0'105L3. 7/7'5k+L'Z3\$%745'Q/ -7-\$'d&rGv'2. %'
N\$47%& 8\$ /&. 2'405L3. ". -5'7k'@3%+0k' P /+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'99)'
fAABg'9CAB3) 'uZ3\$'1\$%+0k\$/LS' . 2'Q&3+L0+' /'@. /&\$ 84. %7%5'QF%. 4\$7/'13+. 0. 435Gv'2. %'3F 87/+k+\$0'
N\$47%& 8\$ /&'7k'@3%+0k' P /+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'9T)'
fAA' g'9CAB+) 'uZ3\$'6\$7k3' \ . N'7/N'&3\$' i F\$0k+. /'. 2'k3\$' \ . . Ngv' I 23%&) "2+\$+A'@; ?9272"; A'
\ 2+T7; 2"'" . /'u@. /&+/\$/ &7"13+. 0. 435'7/N'Qk3+L0Gv' ? .0k. /'@. ""\$-\$G' eLk. #\$\$\$'AT['7/'\$]47/N\$N'
E\$%0+. /'. 2'k3+0""\$L&F\$%'D70'+E\$/'+'k3\$'H73+ /N'7'@\$/&\$%2. %'k3\$'>F 87/+k+\$0G'>7%E7%N' P /+E\$%0+k5G'
*#F7%5'9B\$'9CA`R0\$'\$AAUG'#\$". DS)'
fAAI g'9CA` 7) 'uZ3\$'H\$&74350+L0'. 2'O\$"7k+. /0'7/N'&3\$'K25D&9%; /2924?&'Gv'. 4\$ /+/- "'\$L&F\$%' . 2'
u@3%+0k+7/'dN\$/&+k5'#\$&D\$%/'*7+k3'7/N'6+7" . -F\$) ! '<5 84. 0+F 8'. /'<&7/+0'70'?'\$k. /Gv' ? .0k. /'
@. ""\$-\$G' (7/F7%5'9A)"

fAA:g'9CA`#)'u ! &&\$ /N+ / - '&. ' &3\$ 'Z3+ / -0' .2' *7+&3)' 13\$ / . 8 \$ / . ". -5'7 /N'Z3\$. ". -5' + /'O\$ L+4% .L7''
@%+&+_F\$Gv'7&'L. /2\$%\$ /L\$' . /' I \$%; 29?8': ; 254; % '\$3# '@; &32) &32924A G' H7% _F\$&&\$ 'P /+E\$%0+&5G'
*\$#%F7%5'AB)'

fAAUg'9CA`L)'uZ3\$' 6\$7&3' .2' \ .N'7 /N'&3\$'1% .# '\$ 8' .2' >F 8 7 /' <F22\$%+ / -)'O\$J O\$7N+ / - 'Q 8 8 7 /F\$''
Y\$E+ /70Gv'+ /E+&N''\$L&F\$'\$7&'&3\$'H73+ /N'7'@ \$ /&\$% '2. % ' &3\$' >F 8 7 /+&+\$0G' >7%E7%N'P /+E\$%0+&5G'
*\$#%F7%5'9B'R\$J47 /N\$N'7 /N' 8 .N+2+\$N'E\$%0+ . /' .2'fAA`g)''

fAAWg'9CA`N)'u13+ ".0.435'7 /N'&3\$'13\$ / . 8 \$ /7'+&5' .2' @3%+0&7 /' *7+&3Gv'+ /E+&N''\$L&F\$'\$7&'>\$5&3% .4'
@. ""\$-\$G' H7%L3'B)'

fA9Cg'9CA`\$)'u ! '>\$ 8 \$ /F&+L0' .2' @3%+0&7 /' *7+&3Gv' H7%L3`G'+ /E+&N''\$L&F\$'\$7&'<&)' ? \$ /\$&h0'
@. ""\$-\$G' e]2. %N'P /+E\$%0+&5)'

fA9AJA99g)'9CA`2J-) 'u ! -7+ /0&'@ . /0. "7&+ . /)'AJ9)v'ZD. ""\$L&F\$0' . /' *%\$FNh0'+ /&\$%4%\$&7&+ . /' .2'
%\$'+-+ . /'7 /N'+&0'L"+ /+L7''0. F%L\$0[*\$N\$%7''P /+E\$%0+&5' .2' <7 /&7'@7&7%+ /7G' *". %+7 / .4. "+0G' ?%7, +''
! F-F0&'ATJAB)''

fA9Tg'9CA`3)'u \ .N'7 /N'Y7 / -F7-\$'7&'&3\$'Q /N' .2' H\$&74350+L0)'Y\$E+ /70h0' P /4F#'+03\$N'Z3\$.%5' .2'
H\$&743. %Gv'4"\$ /7%5''\$L&F\$'\$7&' (?) ''27?2'J &+) &3&?\$G'*\$N\$%7''P /+E\$%0+&5' .2' <7 /&7'@7&7%+ /7G'
* ". %+7 / .4. "+0G' ?%7, +G' ! F-F0&'AU)'

fA9Bg'9CA`+)'u ! ' ; \$D'H .N\$''2. %' <4+%+&F7''@ .F /0\$'+ / -r' e /' ! 44"+L7&+ . /0' .2'&3\$'V . %=' .2'(\$7 /J
Y.F+0'@3%\$&+\$/)v'1F#'+L'6+0LF00+ . /'D+&3'13'+'+4' ?% .D /\$''['Z3+%N'#+7 / /F7''L. /2\$%\$ /L\$' . /'

@7A8; 2924A'2<%; &'U%; &+G'Y\$0'\$5'P /+E\$%0+&5G' eL& .#\$% 'W)'

fA9`g'9CA`c

!

")!

fa` `g'9C9AL)'u* .%'&3\$'6\$7N'7/N'Z3.0\$'7#.F&'&. '6+\$)'13\$/. 8\$/. ". -5'7/N'&3\$'H. %&7"+&5'. 2'&3\$'
e &3\$%'1\$%0. /Gv'. /"+/\$'+/E+&N"\$L&F%\$2. %'P /+E\$%0+&5'. 2'^+\$/ /7'RH75'9CS)''
fa` Ig'9C9AN)'u@3%+0&+7/'QJ+0&\$ /&+7"+0 8'7/N'&3\$' !%&' .2'Y+E+/-)' ! '<5/ .4&L'd/&\$%4%\$&7&+. /' .2'
\ 7#%+\$''H7%L\$"Gv'2. %' . /"+/\$'L. /2\$%\$/L\$' . /' I \$%; 29?8@; ?9272''; A'\$7'\$' \ \$A'2<'C?<&G'3.0&\$N'#5'
@%\$+-3&. /'P/+E\$%0+&5'R(F"5':S)'
fa` :g'9C997)'u?\$+/- '7/N'1%75+/-Gv'2. %' \ %7NF7&\$'<&FNS/ &'@. /2\$%\$/L\$G'. % -7/+ , \$N'#5'? .0&. /'
@. ""\$-\$'N\$47%& 8 \$/&' .2'43+ ".0.435'RH7%L3'9IS)'

fBg'9CCC7)'6)*%7/L=G'qZ3\$'? .N5'.2'6+22\$%/L\$Gq+'/'()?'". \$L3"R\$N)SG': ;&'F\$8&'2<'%;&'U% ;&+'\$3#'
%;&'':+\$8&'2<'62#N'B77\$A7'23% ;&'@ ;?9272";A'2<'B) \$35&9'C&D'3\$7G' ;\$D' j .%=K'* .%N378'
P /+E\$%0+k5'1%\$00G'44)'TJ9W'R2% . 8 '&3\$'*\$%/L3S)''
f`g'9CCC#)'1)'H .57\$%&G'qZ3\$'13\$/. 8 \$/ .". -5'.2'Q%.0Gq+'/'*?#)G'44)'TCJB9'R2% . 8 '&3\$'6F&L3S)''
fIg'9CCCL'O)'?F%- -%7\$E\$G'qZ3\$'?+#'\$\ +E\$0&. 'Z3.F-3&)'e /'&3\$'1.00+#+'&5'7/N'1%.4\$%'; 7&F%'\$.2''
?+#"+L7"Z3+/=+/- '!LL.%N+/-'&. 'Y\$E+/70G+'/'*?#)G'44)'A` `JAUT'R2% . 8 '&3\$'6F&L3S)''
f:g'9CCCN)'(JY)'H7%+. /G'qZ3\$'^ .+L\$'V +k3 .F&'; 78 \$Gq+'/'*?#)G'44)'99BJ9B9'R2% . 8 '&3\$'*\$%/L3S)''
fUg'9CCCS)'O)' ^+0=\$%G'qZ3\$'1%+L\$'.2'6+04.00\$00+. /)'Y\$E+/70s' \ .N'7/N'*\$%FN0'Z'7F87Gq+'/'*?#N'-
44)'9BTJ9: `R2% . 8 '&3\$'6F&L3S)''
fWg'9CCA7)'(Y'74"7/L3\$G'q*% . 8 '&3\$'Y+8 +kN'Z3\$.%5'.2'<\$NFL&+. /'&. '&3\$' \ \$/\$%7"Z3\$.%5'.2'
<\$NFL&+. /Gq+'/'+'1)' ^7/'>7F&\$'R\$N)SG' (544&7%23- (':%?23-\$3#@7A8;2\$3\$9A7?7G''
Y\$FE\$/K'1\$&\$%0'b'1+k&0#F%-3k'6F_F\$0/'P /+E\$%0+k5'1%\$00G'44)'WJ9B'R2% . 8 '&3\$'*\$%/L3S)''
fACg'9CCA#)'()*' .%\$/L\$G'qP/L. /OL+. F0'<\$NFL&+. /G'<F--\$0&\$N'P/L. /OL+. F0'RD+k3%'\$2\$%\$/L\$'&. ''
2%7- 8 \$/ &0'2% . 8 '*\$%\$/L, +S6q+'/'R*?#)G'44)'B` J`W'R2% . 8 '&3\$'*\$%/L3S)''
fAAg'9CCAL)'1)'H .57\$%&G'qd/L7%/7&+. /'.2'H\$7/+/- '7/N'&3\$'<\$/0\$'2.%'<58#. "0)'13\$/. 8 \$/ .". -+L7""
O\$87%=0' . /'7'Z3\$. ". -+L7""6\$#7&\$Gq'Y)'Y\$+c00\$/'7/N' \)'6\$'<L3%+cE\$%'R\$N0)SG' (\$8+\$) &3\$9'
@+&7&38&'?3'\$'@27%) 2#&+3'123%&H%G'Y\$FE\$/'b'?QZYG'9CCAG'44)'['%4%+ /&\$N'+/'() '*7F"L. /\$%'R\$N)SG'
: +\$378&3#&38&'?3'>&9?4?23'R? ". . 8 +/ -&. /K'd/N+7/7'P /+E\$%0+k5'1%\$00G'9CCTS'R2% . 8 '&3\$'6F&L3S)''
fA9g'9CCT7)'Q)'?%+&.G'qY+-3&'7/N'<37N.D'2% . 8 '>\$+N\$--\$%0'd/&\$%4%\$&7&+. /'.2'&3\$'<7L%\$NGq+'/'()'
?'". \$L3"R\$N)SG'>&9?4?257'BH" &+?&38&'\$3#% ;&'B3#?'2<'X&\$%";A7?87N'B77\$A7'?3'123%?3&3\$9'
@ ;?9272";A'\$3#': ;&2924A

!

#+!

f9Ig'9C9TL)'(JY)'H7%+./G'uZ3+/=+/-'k3\$<\$L%\$&'D+&3'7/N'!2k\$'(\$7/JY.F+0'@3%k&+\$/Gv'+/'()'
?'\$. \$L3"R\$N)SG'F+\$4?9?A '\$3#'BH8&77'RL. ""\$L&\$N'\$00750'./'k3\$'k3.F-3&' .2'(JY) '@3%k&+\$/SG'O.D 87/'
p 'Y+&&"\$2+\$'N'R2% . 8 'k3\$'*\$\$/L3S'

9C9B)'@ .J.%-7/+, \$%G'D+&3'^)'Q 8 87J!N7 873G'F+&38; ('"?+%5\$9?7) '\$7'>&725+8&'<2+'@; ?9272";A'
\$3#': ;&2924AN='123<&+&38&'23'E2#A-'=<<&8%-'\$3#'X?3#R? .0k. /'@. ""\$-\$G'(7/F7%5'

9C99)'u13\$/ . 8\$/ . ". -5'. 2'&3\$'<\$L%\$&Gv'2+ES'&D.J3 . F%'0\$ 8+/7%0'2.% '-%7NF7&\$'0F 8 8 \$%'0L3 . . "' . /43\$/ . 8 \$/ . ". -5'. 2%'\$E\$'7&+ . /G'2F/N\$N'#5'Z\$ 8 4"\$& . /'*. F/N7&+ . /G' ; \$D' j . %='R ! F-F0&'ACJATS)'

9CA:)' ^+0+&+/- '1%. 2\$00. %'R ? . 0& . /'@ . ""\$-\$%'\$4\$0\$/&7&+E\$S'7&' ^\$ /+L\$'d/&\$%/7&+ . /7""P /+E\$%0+&5'R04%+/- '0\$ 8 \$0&\$%K'L . F%0\$0' . /'uO\$L . - /+&+ . /G' \ " . #7"+, 7&+ . /G'< . L+7""17&3 . " . -5v'7/N'ud /&\$%OF#c\$L&+E+&5'7/N'@F"&F%7"" 6+22\$%\$/LsvS)'

9CAB)' 637% 8 7'Q/N . D 8 \$ /&'Y\$&F%'\$0G'@3%+0&'P /+E\$%0+&5G' ?7/-7" . %'\$R&3%\$\$"'\$L&F%'\$0' . /'@3%+0&7/'dN\$ /&+&5'7/N'<\$LF"7%+0 8G' 8 F"&+4"\$"'\$L&F%'\$0' . /'4\$%+43\$%7""_F\$0&+ . /0'7/N'& . 4+L0S)'

9CAT)'d/E+&\$N' ^+0+&+/- '1%. 2\$00. %'7&' ! F0&7"+7/'@7&3 . "+L'P /+E\$%0+&5'R0+] "'\$L&F%'\$0' . /'@3%+0&7/'43+" . 0. 435G'7/N'&3\$'7'/F7""(?) 23&' \ &'9'C&8%5+&'23'J5) \$3'c \$95&7S)'

9CA9)'d/E+&\$N' ^+0+&+/- '1%. 2\$00. %'7&'*\$N\$%7""P /+E\$%0+&5'. 2' ?%7, +"J'<7 . '17 . " . 'R-%7NF7&\$'L . F%0\$' . /'Y7L7/'7/N'Y\$E+ /70S)''

H7%L3J ! 4%+"G'9CCI)'<+J'0\$ 8+/7%' 8 \$&+/-0' . /'uZ%7F 8 7'7/N' ! 22\$L&+E+&5'+/'13\$/ . 8 \$/ . ". -5'7/N'105L3 . 7/7'"50+0Gv'2 . %'L'+/L7""0&722' . 2' ! F0&\$/'O+--0'@\$/&\$%2 . %'d/&\$%/0+E\$'105L3 . &3\$%745G'<& . L=#%+N-\$G' H !)''

AWWUG'AWWW)'<F 8 8 \$%'27LF"&5G' ! 8 \$%+L7/'@ . ""\$-\$G'Y\$FES/G' ?\$' -+F 8)'<\$%+\$0' . 2'2 . F%'&D . J3 . F%'L"700\$0' . /'@3%+0&7/+&5'7/N'@ . /&\$ 8 4 . %7%5'@F"&F%)''

AWW:)'d/E+&\$N' ^+0+&+/- '1%. 2\$00. %G'<&)' ! /&3 . /5s0'd/0&+&F&\$' . 2'O\$"+-+ . F0'<&FN+\$0G'X%\$&+/-7G'Y+&3F7//7'd/&\$%/0+E\$'L . F%0\$0'RBC'3 . F%0'\$7L3'+/2 . F%'D\$%\$=0S' . /'13+" . 0. 435' . 2'O\$"+-+ . /'R27+&3'7/N'%'\$70 . /S'7/N'105L3 . " . -5' . 2'O\$"+-+ . /'R%\$"+-+ . F0'+N\$ /&+&5'7/N'\$J4\$%+\$/LSSG' 8 . /&3' . 2' ! 4%+"')''

9CA:K' ^+0+&+/- '1%. 2\$00. %G' ^\$ /+L\$'d/&\$%/7&+ . /7""P /+E\$%0+&5'R*#\$%F7%5J(F/\$\$)''

9CABK' 637% 8 7'Q/N . D 8 \$ /&'Y\$&F%'\$G'@3%+0&'P /+E\$%0+&5G' ?7/-7" . %'\$R(F"5S)'

9CATK' 6+0&+/-F+03\$N'O\$0\$7%L3'*\$"' . DG' ! F0&7"+7/'@7&3 . "+L'P /+E\$%0+&5'RH75J(F/\$\$)''

9CATJK'> . / . %7%5'1%. 2\$00. %' . 2'13+" . 0. 435G' ! F0&7"+7/'@7&3 . "+L'P /+E\$%0+&5)''

9CA9K'd/E+&\$N' 1%. 2\$00. %G'*\$N\$%7""P /+E\$%0+&5'. 2'<7 . '17 . " . 'R ! F-F0&S)'

9CC`J9CCIK' ^+0+&+/- '<L3 . "7%G'Q%+=Q%+=0 . /'d/0&+&F&\$G' ! F0&+/'O+--0'@\$/&\$%2 . %' 65/78 +L'105L3 . &3\$%745G'<& . L=#%+N-\$G' H !)'

9CCTK'Q%70 8 F0'd/0&+&F&\$%'*7LF"&5'*\$"' . DG'0F 8 8 \$%'0\$ 8+/7%' . /'uO\$"+-+ . F0'>\$% 8 \$/\$F&+L0'7/N'<\$LF"7%'d/&\$%4\$&7&+ . /Gv'N+%\$L&\$N'#5' \)'>7%& 8 7//['(F/'\$'ABJ9U)''

!

#\$!

9CC9K'^+0+k+/- '*\$"' .DG' !F0&%7"+7/'@7&3 ."+L'P /+E\$%0+k&5'R(F"5J !F-F0&G'9CC9S)''

,

AWWWJ9CC`K'QND7%N'?\$/ /\$&&'V+""+780*\$"' .DG'@. ""\$-\$' .2'&3\$'> . "5'@% .00)''

,

AWWIJ9CCCK'1 .0&N .L& .%7"'O\$0\$7%L3'*\$"' .DG'?\$"-+7/' ;7&+ . /7"*F/N'2 .%'<L+\$/&+2+L'O\$0\$7%L3)''

,

AWWTJAWWIK'Z\$7L3+/- '*\$"' .DG'>+-3\$%'d/0&&F&\$' .2'13+" .0 .435G'X)P)'Y\$FES/G'?\$"-+F8)''

,

AWUIJAWUWK'Z3\$.N .%\$>)'?700\$"+/'<L3 . "7%G'<L3 . ." .2'13+" .0 .435G'@7&3 ."+L'P /+E\$%0+k&5' .2'

,

! 8\$%+L7G'V703+/-& . /G'6@)'