

!"#\$%&'(\$)*+,\$-\$!.*/01!

76)

!

&'()%!\=G9<]D!M51'6\$1#12&*5\$!)%1.-6-!6)!(51'6!#J#1!-'&5/'5&%!#T5%'6*)!(*3#1!/%&*--!1#J#1;9!2&*5\$-D!
=%&""#0'##. *@. ; #'""(0\$*K. /. #01; !LJUL!`GG; `9<D!3*6!9G!9G@GaGG=: `9: 9D=G9>D9GG` : 8?!

!

&'()%!\=G9<]D!WO#!&*1#!*+!/#)'#&6)2!+*&!6)'#&%/'6*)!*+!1#J#1;9!J%&6%F1#-!6)!(51'6!#J#1!-'&5/'5&%!#T5%'6*)!
(*3#1-D!?!&0%1&%0#&'2%#&'()* = (-. \$) 3!BBL!89; ;8`GD!3*6!9G!9G@Ga9G: G<<99D=G9>D?`8>?9!

!

P)%\$!PDL!&'()%!\=G9<]D!WO#!5\$-63#!*!O**X6)2!5\$7!B*1#2#!-'53#)'-!U!\$*-6'6J#1O**X5\$!#V\$#&6#)#/#-D!
0)&.0)#&'()*#*\$C(%0)#\$(*? . V%#*\$S. #&; !BPL!>` ;<8D!3*6!9G!9G@Ga9?`9: 899D=G9>D?`?>: !

!

&'()%!\=G9>]D!k%/'*&6%1!6)J%&6%)/#!6)!(51'6!#J#1!/*)+6&(%' * &. !+%/ '* &!%)%1.-6-D!@0'&' /; `C(%0)#\$(* = #&; . , #&'1#&\$
#)-?*&#&'&'1#&\$L/91; (\$39!RPW9: =; 9?>D!3*6!9G!9999aF (- \$D9=G9>!!

!

&'()%!\=G9>]D!M*3#1+6!#J%15%'6*)!6)!(51'6!#J#1!-'&5/'5&%!#T5%'6*)!(*3#1-D!H0()&'0/*)"L/91; (\$39*
Q%#)&'&#&'". *L/91; (\$39*#)-* =. #/%0. , .)&!<D!3*6!9G!D`@?a+\$. 2D=G9>DGGG@9!!

!

P)%\$!PDL!o#)'*!LFDL!&'()%!\=G9>]D!S0. !3*!0# . !O**X!5\$#n! !'%/O(#)'!-' . 1#!%)3!(*6J#-!+!
/*1#2#!-'53#)'-D!L. 0/()#*\$K. #&'&'(); '7/L!BAL!>8@;>@9D!3*6!9G!9999a\$#&#D9=G>`!!

!

&'()%!\=G9<]D!S#-'!P!D!R!D!P*5-%!Y!D!K!D!\=G9=]D!"6-'6)2!56-06)2!F#H##); \$#&-*)%)3!H6'06); \$#&-*)!%'6*)-06\$-!6)!
1*)26'536)%!0#%!'O!&#-#%&/O7!I &'O&6'6-!%)3!T5%16'. !*+!16+#!<)#\$/(*+@. ; #'""(0#&\$ =. -'1'). !FEL!`G; `>=D!3*6!
9G!9GG: a-9=98G;G99;?`>9;8!!

!

P)%\$!PDL!K#)-1# . ;BO*%#!L!oDL!b!&'()%!\=G9=]D! !F*3. !6(%2#!&#-6!6#)#/#!(*3#1!+*&!+6&-'. #%&!/ *11#2#!H*(#)D!
?. V*K(\$. /L!RPL!>99; ==9D 3*6!9G!9GG: a-999??;G9=:G98` ;9!!

!

R#&-'#6)!C!D! , #3#&#-)! . ! ! &F*)%L! !D!B&)6/L!YD! !D!&'()%!\=G9>]D! !A%#&L!AD!oDL!b!A1%/O#&L!ZD!\=G99]D!" #J#1*\$ (#)'%1!&6-X!
)3! . *5)2!/O6!3&#)U-!û%'*&. !-'&%#26#-7! , $/'6)2!F#O%J6*!&\$&*F1#(-!%'!%2#1+6J#D!C(%0)#\$(*<8) (0, #&\$>; '\$-
L/91; (\$39!ENL!`<9; `8>D!3*6!9G!9GG: a-9G@G=:G9G;?>: 9;<!!

!

&'()%!\=G99]D!C++#/'-!*+!-X#H)#--!%)3!X5&*'-6-!*)!*&(%1;'O#*&. !F%-#3!(%V6(5(!16X#16O**3!#-'!-'%'-6/!6)!
(51'6!#J#1!-'&5/'5&%!#T5%'6*)!(*3#16)2D!@. ; #'""(0*K. /. #01; * =. &; (-L!FEL!9G88;9G: >D!3*6!9GD` : <@a-9`>=@;
G99;G99<;: !!

!

S#-'!P!D!R!D!&'()%!\=G9>]D!S#-'!YH*XL!dDL!b!BO%(!L!K!D!\=G99]D!M51'6!#J#1!(*3#16)27!B5&#&#)'!%)3!+5'5&#!%\$16/%'6*)-!6)!
\$#&-*)%16'. !&#-1(-!*-1(=)1(&O.D. ?TT6!Tf[(!!)1(`)1(<)1(9)cmBT4200422238. 882652Tm/TT21T44Tm/TT6Qq0. 24000. 24E

!"#\$%&'(\$)*+,\$-\$-!.*/01!5!

P*5-%!YD!KDL!YH*XL!dDL!&'()% !b!B**XL!PDI!SD!\=GG@JD!!B*)+6&(%'6*)!*+!'O#!J%1636'.!*+!'O#!KI N;''_!6)! 'H*!
\$*\$51%'6*)-!16J6)2!H6'O!/O&*)6/!611)#--#-D!C(%0)#\$(+D%0/!)3*=.#/%0.,.)&!ARL!`9;>=D!3*6!9GD9@?9a9G89;
` :>?D98D9D`9!!

!

P*5-%!YD!KDL!&'()% !YH*XL!dDL!B**XL!PDI!SD!b!S#-'!PDI!RD!\=GG: JD!'' #J#1*\$ (#)'!*+!%(*3#1!'*(#-5&#!
-. (\$'*(!-'%5-!6)!\$#&-*)-!16J6)2!H6'O!&O#5 (% '*63!%&'O&6'6-D!D%0/!)3*K. / . #01; !JRL!>`>;>>GD!3*6!

!''#\$%&'!((\$))*+\$,\$-\$!.*/01!7!

&'()%+\=G9=]D!0)&.0#1&'()*(*\$. ". \$6A**'#0'#8\$. /'*) , %\$&'\$. ". \$*/&0%1&%0#\$. 2%#&'()* , (-.\$/D!WO#!: : !!))5%!
M##'6)2!*+'O#!, -. /O* (#'&6/!P*/6#' .! !06)/*1)!4#F&%-X%!
!

&'()%+\=G99]D!\ '& ; ')6/%8]. 1&*)#\$9/'/*(*''#0'#)1. *#)-*3.).0#\$.:.-*') .#0* , 'V. -* , (-.\$*(0*8')#09*(%&1(, .D!WO#!
: 8 !!))5%!%)3!'O#!9: !

!"#\$%&'(\$)*+,\$-\$-!.*/01!8!

!

82&>5=2*

!"#\$%&'(\$)*+,\$-\$-!.*/01!9!

!

. A6\$DHCBE\$I JEA#D!4%'6*)%1!_) - '6'5'#!*+!M#)'%1!K#%1'OD!, &*q#/'!'6'1#7!@0#')*. &Y(01/*70. -'1&')3*"#0'#8'\$&9*)*
. 7'/'(-'1*, ., (09*2%#&'&9D!,_7!M%5&##)!f6'/O#. D!G@aG9a=G==;G<a`9a=G=8D!

!

5EJE\$BE\$FJK\$FADB(KEJDED!4%'6*)%1!_) - '6'5'#!*+!4#5&*1*26/%1!"6-*&3#&-!%)3!P'&*X#!\4_4" P]D!, &*q#/'!'6'1#7!0, 70('')3*

L/91; (\$ (39b>(, , %) '1#&' (/)*?&#&' /&'1/b*>(, 7%&#&' () #?&#&' /&'1/*#) - *X#&#<) #9/' /b>%&&0#&'X' ". 0/'&9*#) - *
!& ;)'1*=') (0'&9*L/91; (\$ (39b*X. ". \$(7, .) &#&'L/91; (\$ (39b*! -%1#&' () #&'#) - *L/91; (\$ (3'1#&' =. #/%0. , .) &b*H0()&' 0/*
') *L/91; (\$ (394*Q#) &'&#&' ". *L/91; (\$ (39*#) - * =. #/%0. , .) &b*c(%0) #&'(+<8) (0, #&'L/91; (\$ (39b*c(%0) #&'(+
>(%)/. \$) 3*L/91; (\$ (39b*c(%0) #&'(+>()/%&') 3*#) - *>\$)'1#&'L/91; (\$ (39b*c(%0) #&'(+! #0\$9* <-(. /1.) 1. b*c(%0) #&'(+
L. 0/() #&'&9b*c(%0) #&'(+?1; (\$ *L/91; (\$ (39b*5. #0)') 3*#) - *0) - "' -%#&'X'+. 0.) 1. /b* =. &; (- (\$ (39b* =%&' "#0'#&. *
@. ; #"' (0#&'K. / . #01; b*L0. ".) &'() *?1'.) 1. b*L/91; (\$ (3'1#&' < // . // , .) &b*L/91; (\$ (3'1#&' =. &; (- /u!L/91; (, . &0' I #b*
?(1' (\$ (3'1#&' =. &; (- / *#) - *K. / . #01; b*?&0%1&0#&'! 2%#&'() * = (-. \$) 3*
!
! * /&04! 30/ : % / 3, %- 317! &510; % 2 4 4100! ! 5%
!
I 3g5) /' !+%/51' . !-#%&/0! / * ((6' '##!\=GG?]!
k%/51' . !+ #11*H-06\$!%) 3!%H%&3!) * (6) %'6) 2! / * ((6' '##!\=G9; ;=G9@]!
k%/51' . ! #/0) *1*2. ! / *)' % /' !\=GG? ;=G98]!
k51F&620' !- /0*1%&-06\$!\$&*2&% (!6) '#&J6#H#&'!\=GG?u!=G9Gu!=G9`]!
k5'5&#!36&#/'6*) -! / * ((6' '##!\=G9@; =G=G]!
R*%1-! / * ((6' '##!\=GG@; =G9G]!
R&%35% #'!%3 (6--6*) !%) 3!&# /&56' (#) ' ! / * ((6' '##!\=GG?; 99u!=G9>; =G= `]!
R&%35% #'!#J%15%'6*) ! / * ((6' '##!\=G9G; =G99u!=G9` ;=G9<]!
R&%35% #'!\$&*2&% (! / * ((6' '##!\=G9G; =G99u!=G9=; =G9>u!=G9@; =G= `]!
N5%) '6%'6J#%!) 3!B* (\$5%'6*) %!B*) /#) '&'6*) ! / * ((6' '##!\=G9@; =G= `]!
N5%) '6%'6J#%!) 3!B* (\$5%'6*) %!k%/51' . !P#%&/0! / * ((6' '##!\B0%&&! =G9?]!
N5%) '6%'6J#!-#%&/0! / * ((6' '##!\ / * ; /0%&&]!\=G9Gu!=G99]!
P%'6-'6/%1! / *) -51'6) 2! / * ((6' '##!\=GG@; =G= ` u!B0%&&! =GG@; =G9<]!
W#/0) *1*26/%1%) 3! (# '0*3*1*26/%1! &%6) 6) 2! / * ((6' '##!\=G9; ;=G= `]!
W#) 5&#!&#&'\$&'! / * ((6' '##!\=G9;]!
S#1 / * (6) 2! / * ((6' '##!+* &!+%/51' . !\=GG? ;=G9G]!
!
!