

:\$: :B!:\$:2! %& ' ' 7997&(*>! 3 +99+4.69*--9!F*. +07&=+,!8 *+,-. ! / A079&=0!%& ' ' 7997&(!
Y / KK&7(-*A!@0!- . *!5 &0*=(&=Z>!!

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? , 9 , ; :!" 9 5!58:389 7 38 , 9 :!!

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:\$!"! ! ! M=+9 ' 69!5=+(-**>!H->!D*-*=a9!%&,,*G*>!] [E&=A!N(70*=97-0>!N b!!
:\$<!! ! ! 3 *(-&=7(G!M[4*,*(4*!/) +=A!F&9-&(!%&,,*G*!% . *9-(6-!87,,! 3 />!
:\$"\$!! M6=&K*+(!H47*(4*!R&6(A+-7&(!-+0*,!+) +=A>! c 3 HH: !H* ' 7(+!=&(!
3 *+96=7(G!P(-*G=+-7&(!+(A!Q794=7 ' 7(+7&>!D+=79!^6,0!CB;>!
:\$";! ! ! 3 *(-&=1&E!- . *!d *+=>!F&9-&(!%&,,*G*!H4 . &&,!&E!H&47+,! I &=J>!
:\$"X! 3 *(-&=7(G! /) +=A>!%H I M!%&6(47,!&(!- . *!` &,*!+(A!H+-69!&E! I & ' *(!7(!
H&47+,! I &=J!MA64+-7&(>!)
:\$"L! P(E,6*(-7+,!H->!D*-*=a9! I & ' +(>!H->!D*-*=a9!%&,,*G*>!] [E&=A!N(70*=97-0>!!
:\$"L! Q79-7(G679 . *A!` *4*(-!%&(-=7@6-7&(9!-&!H&47+,! I &=J!MA64+-7&(! /) +=A!
%&6(47,!&E!H&47+,! I &=J!MA64+-7&(!Y%H I MZ>!!
:\$:\$! e+-7&(+,!M[+ ' K,*!&E!M[4*,*(4*!7(!MA64+-7&(>!V+-7([!V*+A*=9 . 7K!P(7-7+-70*!
:\$: :! P(9K7=+-7&(+,! I & ' +(! /) +=A!f] 6-9-(A7(G!D=&E*997&(+,>!V+-7(+!%*(-*=!
3 +=g>!V0((! 3 />!!
:\$: :! M,7h+@*- . !86=, &4J!F*4J ' +(! /) +=A>!!

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(&\$)*	+, -# . - / *\$ / & - 0!*	2)34&0*-, 56&)7%.%8&7)38&*	93%\$8*03.-%:*
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:\$: 2B:C!	T . *!%& ' ' & () *+,-. !!	FQB: #B"\$ \$: :BQ 3 8 \$XBx: "\$%BXL ; <2!	j : !C\$\$!\$\$\$!
!	&E! 3 +99+4.69*--9!!	Q 3 8 !F* . +07&=+,!8 *+,-. !D+7A!P(-*= (9. 7K!	!
!	Q*K+=- ' *(-!&E! 3 *(-+,!	D=&G=+ ' !!	!
!	8 *+,-. !	` &,*!D=7(47K+,!P(0*9-7G+-&=!	!
!	!	!	!
:\$: :B:<!	e+-7&(+,!P(9-7-6-*!&E!	"` \$" e ` \$: \$#X: B\$" / "!!	!
!	e 6=97(G!` *9*+=4. !	V*0*+=G7(G!4& ' ' 6(7-0B@+9*A!@* . +07&=+,!	j : !X\$\$!\$\$\$!
	YePe `Z!	. *+,-. !-&!7(4=*+9*!0+447(*!6K+J*!7(!V+-7([!	
	D*=4*(-7,*i#!	+A6,-9!) 7-. ! ' *(-+,!7,, (*99! ` &,*! 3 6,-7BDP!%+,0&!Q+079&(!!S! 8+(*69*!!	
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: \$: : B : 2! F%a9!` *9*+=4. ! / 4=&99! M[+ ' 7(7(G!-. *!P ' K+4-!&E!%6,-6=+,O!+(A! jC\$!\$\$\$!
Q*K+=- ' *(-9!Y` / QHZ! V7(G679-74+,O!%&(4&=A+(-! 3 *(-+,! 8*+,-. !
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: \$: "B : #! 3 +99! 5 *(=+,!F=7G. + ' ! F%HH I _! 3 +99! 5 *(=+,!F=7G. + ' !%&' ' 6(7-0! j ; \$\$!\$\$\$!
! R*,,&) 9!
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: \$ "LB : 2! ` 699*,,H+G*! 5B"L\$:B" "CC ; ! j "<#l# : 2!
R&6(A+7&(! 8 &) !H&47+,!D=-*4-7&(!D&,747*9!+(A!
%+=(*G7*!%&=K&=+-7&(! P(9-7-6-7&(9!%&(-=7@6-*!-&!] ,A*=-P ' ' 7G+(-9a!
&E! e *) ! d &=J!! I *,,BF*7(G+(A!H*(9*!&E!F*,&(G7(G!7(!
/ ' *=74+!
` &,*i! 3 6,-7BDPi!%+,O&!S ! I +-*=9!
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+ - * . / + * 4 "56"7%&"((898:5%;756<6=68%
>"?%6@8%A<B8?')(C?65%
D;ACEF%;77") '6<"75%<7%
G?'H='68%IH=#'6<"7%
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+ - * 0 / * 1 4 "56"7%&"((898:5%;756<6=68%
"7%C9<79%D; J CEF%
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+ - * 0 / * 2% KL87#8?%M"=7H'6<"7%
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/ 6A<87" 38, 9 :!!

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kH-6A*(-!' *(-**9!+9!E7=9-!+6- .&=9!kk^6(7&=!E+46,-0!+9!E7=9-!+6- .&=9!

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"> 7)+B1C! ;>!d>!m. *(G!H>!b6 '+=! />!] ,G7+-7!S!F*=J '+(!V>R>!Y:\$":Z! I *,B@*7(G!+(A!9&47+ ,!
4+K7-+ ,!&(!K,+(*-!M+=- .i!%=&99B(+7&(,!*07A*(4*!E=&'!'# :!4&6(-7*9>n!2 ;3<*=>?!
<YXZi*#: <L2>A&7i!"\$>"2<"_!&6=(+,>K&(*>!\$#\$#: <L2>!

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:> b6 '+=!H>!7)+B1! !`>! / 0*(A+(&! 3 >!H70+=+ '+J=79. (+(!b>!S!F*=J '+(!V>R>!Y:\$":Z!H&47+ ,!
96KK&=!0&6(-**=7(G!+(A! . *+,-. !+=&6(A!- . *!) &=,Ai!%=&99B(+7&(,!*07A*(4*!E=&'!'2L!
4&6(-7*9>!<30. \$8<0.&-0&*@*A &#.0. -&B!<#Y CZI! ;L;B<\$;>!

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2>] ,G7+-7! />! ; D!7)+B1!S!F*=J '+(!V>R>! / =*' ' 7G=+(-9!G&7(G!6K!+!@,7(A!+ ,*Oo!M4&(&' 74!
' 7G=+-7&(!+(A!,7E*!9+-79E+4-7&(!+=&6(A!- . *!) &=,Ai!%=&99B(+7&(,!*07A*(4*!E=&'!'M6=&K*!e &=-. !
/ ' *=74+!+(A! / 69=-+ ,7+>!Y:\$"2Z!<30. \$8% C-#.0\$%3): *D&:&\$)OEB!FFG!2X2B#\$#>!!

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#> 8+ ' K9&(!^>!%=*+!T> 3 >! ; D!7)+B1!S!p,0+=*h!R>!Y:\$"#Z!T. *!0+,6*!&E!+44&' K+(7' *(->!
+3)0&#*A. /)\$%.3-*D&H.&I B*GJ B*<BX>!

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C> 7)+B1C! ;>!q>!` &W+9!S! I (+) 0.2--(') 0.2(7) 0.2(G=+) 0.2(-) 0.2(7) 0.2(&(!+) 049

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" :> k ` &9+,*9!>`>!S!7)+B1C! ; D!Y:\$ "<Z>!rH7!Q7&9! c 67*=-*ia!R+++,79 ' &!+(A!69*!&E! ' *(-+,. *+,-. !
9*=-074*9!+ ' &(G!V+7(&9!) 7- . !+! . 79-&=0!&E!A*K=*997&(>!<30.\$8*N3)0* . -*Q&\$8%E*P\$)&B*WUYXZ!
<#XB<;#!

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"2> 7)+B1C! ; D!^+@,&(9J+BF+0=&!^>!S! I +-*=9! 3 >%>!Y:\$ "<Z>!] @+ ' +4+=*!7(!+4-7&(>!8 &) !+44*99!-&!
- . *! . *+,- . !4+=*!909-* ' !4&(-=7@6-*9!-&!7 ' ' 7G=+(-9a!9*(9*!&E!@*,&(G7(G>!L3,) - \$8*3! *?%E-. 0*\$-#*
A./)\$%.3- *% , #. &.:B*GTY" :Z! : \$: \$B : \$2 ;>!

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"#> E 3 +, *-! 3 >V>C!7)+B1C! ; D!S! I +-*=9! 3 >%>!Y:\$ "<Z>!P!A&(a-!@*,&(G!+(O ' &=*i!N(A&46 ' *(-*A!
V+7(&!P ' ' 7G=+(-9!*(4&6(-*=-!9&47+,!9*=-074*9!7(!- . *!N(7-*A!H+-*9>!Q. : "\$-. 0*L3,) - \$8*3! *
K&E\$H.3)\$8* <0. &-0&.:B*TRY2Z! : ; <B : X :>!

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"C> ER7G6*=-*&!q>!S!7)+B1C! ; D!Y:\$ "XZ!V+7([!-=+A7-7&(+,!. *+,- . 4+=*!69*i!T . *!9&47+,!(*-) &=J!
*EE*4->!Q&\$8%E*@* <30.\$8*N3)0B*GY"Z! : " <B : : C>!

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" ;> 7)+B1C! ; D!FGHIJK!P(-=&A64-7&(i!T . *!V+7([!&KK&=-6(7-0>!L3,) - \$8*3! *9&\$OE. - / * . - * <30.\$8*N3)0B*
TJYXZ! : # ; B : C\$>!!

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"<> 7)+B1C! ; D!] =7h!V>!q7, ,+!D>!S!F+*J!b>!Y:\$ "XZ! / !4+, ,!E&=!+4-7&(i!V+7([!7(!9&47+,!) &=J!
*A64+7&(>!L3,) - \$8*3! *9&\$OE. - / * . - * <30.\$8*N3)0B*TJYXZ! : ; 2B : < ;>!!

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"X> 7)+B1C! ; D!S!% . *6(G!R>!Y:\$ "XZ!Q&*9! ' &(*O!@60!7 ' ' 7G=+(-9a! . +KK7(*99o!!L3,) - \$8*3! *
Q\$ " " . - &.: *% , #. &.:B*FRB* ; ! " ; C<B" ; < :>!

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"L> kMO+(9!b>!Q7* @&,A!b>!S!7)+B1C! ; D!Y:\$ "XZ! / !4+, ,!&!+4-7&(i!*=7 ' +G7(7(G!9&47+,!) &=J!) 7- . !
K=+4-74*!) 7- . !6(+44& ' K+(7*A! ' 7(&=9>!V#H\$-0&.: * . - * <30.\$8*N3)0B*FY2Z! !<XXBX\$<!

!

:> E ` &9+,*9!>`>!S!7)+B1C! ; D!Y:\$ "LZ!% . +=+4-*=-79-72(.) 0 . 9-7 . 2(&)) -024TjETQ-!0 3 !Tm / (7.2(&0 . f[#0 . 5000

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:C> E`&9+,*9!>`>!T+J*64.7!Q>!S!7)+B1C! ;D!Y:\$:"Z!/E-*=!-.*!/EE&=A+@,*!%+=*!/4-i!!!T.*!*EE*4-9!
&E!-.*!.*+,-.!9+E*-O!(*-!+(A!-.*!3*A74+7A!*[K+(97&(!&(!V+-7([9a!69*!&E!@* .+07&=+,. *+,-. !4+=*!
7(!-.*!NH>!L3,)-\$8*3!K&E\$H.3)\$8*Q&\$8%E*<&)H.O&.*@*D&:&\$)OE!GJY:Z!"X2B"LY>!!

!

:;> E`&9+,*9!>`>!S!7)+B1C! ;>!Y:\$:"Z!T.*!/EE&=A+@,*!%+=*!/4-i!D&,740!K=*A74-&=9!&E!7(-*G=-*A!
4+=*!7(!879K+(74B9*=-07(G! ' * (-+,. *+,-. !&=G+(7h+-7&(9>!KAP*Q&\$8%E*<&)H.O&.*D&:&\$)OE!
.-K9i A&7>&=G "\$>"X; 9":L"2B\$: "B\$; "LXB;!

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:<> 7)+B1C! ;D!S!F=+A,*O!H>!Y:\$:"Z!T.*!5&&A!-.*!F+A!(A!-.*!NG,Oi!V*99&(9!,*+=(*A!
A79 ' +(-,7(G! I .7-*!96K=* ' +40!7(!+!94. &&,&E!9&47+,!) &=J>!V#H\$-0&:* .-*<30.\$8*N3)0B*[SF\B*S7TB*
L:\$BL22>!**

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:X> ER7G6*=-*&!q>!S!7)+B1C! ;>!Y:\$: :Z!` +47+,7h+-7&(!+(A!K904. &,&G74+,!A79=-*99!+ ' &(G!N>H!
V+-7([9>!L3,)-\$8*3!D\$0.\$8*\$-#*?%E-.0*Q&\$8%E*Y.: "\$).%.&:B*R

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#> 7)+B1C! ; D!R7G6*=-*!q>!Y:\$: :Z>!V+-7(+9!+(A!V+-7(&9!] 0*=-07*)>!!? -01083''&#.\$*3!|* <30.\$8* N3)0)!e *)!d&=J!|e di!] [E&=A!N(70*=-97-0!D=*99)!

!"#\$%&'()*+,-./+./01'23,45),4'067/.00068710+/.1+869!

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C> 7)+B1C! ; >!S!R7G6*=-*!q>!Y:\$: :Z>!T.*!=&,*!&E!-. *!. *+,-. !4+=-*!909-* ' !7(!-. *!7(4&=K&=+-7&(!&E! V+-7([9!7(-&! / ' *=74+(!9&47*-O>!P(! 3 +=-7(!8+,7) *,!,+(A!H&K.7*!^&(*9!YMA9>Z!|9E&*?#. -6,)/E* P35 "\$-.3- *%3%E&*238.%.0:*3!|*V5&).0\$- *Q&\$8%E)!MA7(@6=G. !!N(7-*A!b7(GA& ' !MA7(@6=G. ! N(70*=-97-0!D=*99>

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!',!0.#!4'&%'+')!! !
:\$:2!f!879K+(74!8*+,-.4+=*!P(-*=(+-7&(+,!
:\$:;!f!879K+(74!^&6=(+,!&E!F*.+07&=+,!H47*(4*9!
:\$:;!f!F 3 %!D6@,74!8*+,-.!
:\$:;!f!D*A7+--749!
:\$"L!f! / ' *=74+(!^&6=(+,!&E!D6@,74!8*+,-.!
:\$"L!f!M9-&(7+(!`*9*+=4.!%&6(47,!!
:\$"L!f!HH 3 B!D&K6,+7&(8*+,-.!!
:\$"X!f! / G7(G!+(A! 3 *(+!,8*+,-.!
:\$"X!

#> 7)+B1C! ; DC!H>H6@=+ ' +(7+(!S! 3 >%>! I +-*=9>!!9E&*. 5 "\$0%*3M* I&8M.\$)&* "38.0I*3 -*. 5 5./)\$- %:d*
:30.\$8%), :%]*H&47+;! I &=J!+(A!` *9*+=4.! / ((6+;! 3 ** -7(GI! I +9.7(G-&(!!Q>%>!^+(6+=0!" :!
:\$" :>!!

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C> 7)+B1C! ; DC!V&) *!!H>` >!S! I +-*=9!! 3 >%>!Q\$""I*&H&)*\$M%&)c*V*-\$%,)\$8*&`"&). 5 &-%*3M%*E&*:&%_

!
";>%=*+!T>3>!+(A!7)+B1C! ;>!%+ ' K9!&=!%7-7*9o!P35 "\$).-/*D&M, /&&:b*&8M_D&"3)%&#*Q&\$8%E*\$-#*
N&88_K&. -/*=, %035&.*. -*<, 6_<E\$E)\$- *VM).0\$>H&47*-O!E&=H&47+,! I &=J!+(A!` *9*+=4. ! / ((6+,!
%&(E*=(4*>! I +9.7(G-&(!Q>%>!^+(6+=0!"C!:\$" ;>!

!
"< E` &9+, *9!>`>!+(A!7)+B1C! ;>!Y&%&)5. - \$-%:*3M*2)3M&::.3-\$8*A &-%\$8*Q&\$8%E*<&)H.0&*! %&.g\$%.3-*
\$53-/*; \$%. -\$:73:*Y.\$/-3:&#*I.%E*Y&")&::.3-*. -%E&*! -.%&#*<%\$&:>!H&47*-O!E&=H&47+,! I &=J!
+(A!` *9*+=4. ! / ((6+,!%&(E*=(4*>! I +9.7(G-&(!Q>%>!^+(6+=0!"C!:\$" ;>!

!
"X> 7)+B1C! ; D!S! 3+AA*(!%>!PE\$88&- /&.*\$-#*3""3)% , -.%.&:*M3)*; \$%. -\$73*:30.\$8*I3)0*:%, #&-%:*
&-%&). -/*E&*I3)0*M3)0&J!%&6(47,!&E!H&47+,! I &=J!MA64+7&(!;2!"! / ((6+,!D=&G=+ ' ! 3 **-7(G!
Y / D 3 Z!MA64+7(G!E&=!- . *!H&47+,! I &=J!5 +=(A!% . +, * (G*9>!Q+, , +9!T* [+9!] 4-&@*="LB: :!
:\$"<!!

!
"L> %+=!!Q>!b+7,!F>!S!7)+B1C! ; D! ?%E-3)\$0.\$8*#.: "\$).%&.*. -*\$#4, :%5 &-%*3*)&%.)&5 &-%' *E&*
Q.: "\$-.0*\$#H\$-%\$/&J!T. *!:"#P / 5 5! I &=,A!%&(G=*99!&E!5 *=&(-&,&GO!+(A!5 *=7+=-749>!H+(!
R=+(4794&1!% / !!^6,O!:2B:<!:\$"<!

H&47+;! I &=J!+(A!` *9*+=4. !YHH I `Z!: : %"/ ((6+,!%&(E*=(4*>!/ 4.7*07(G!M\6+,!] KK&=-6(7-0!M\67-0!+(A!^69-74*>! I +9.7(G-&(!Q>%>!^+(6+=0!"\$B"#!:\$"X>!!

!

:> ER7G6*=&!q>!L!7)+B1C! ; D! ; \$% . -3%)\$#.#.3-\$8*E&\$8%E0\$)&* . :&!H&47*-O!E&=H&47+;! I &=J!+(A!` *9*+=4.>!: : %"/ ((6+,!%&(E*=(4*>!/ 4.7*07(G!M\6+,!] KK&=-6(7-0!M\67-0!+(A!^69-74*>! I +9.7(G-&(!Q>%>!^+(6+=0!"\$B"#!:\$"X>!!

!

:< 7)+B1C! ; D!S!D7--B%+-9&6K. *9! 3 >!! ; \$: &) %30, : *3- %E&* . 5 "8.0.%*P,)).0, 8, 5 '*<&8M_\$. : &.: 5 &- %: %3")353%&* . -08, : .H&8&\$)-. -/*P355, - .%&: !%&6(47,!&(!H&47+;! I &=J!MA64+-7&(>);C-.! / ((6+,!D=&G+= ' ! 3 **7(G>!!H&47+;! I &=J!MA64+-7&(i!V&&J7(G!F+4J!V&&J7(G!R&=) +=A!Q*(O*=!%&, &+=A&>!] 4-&@*=: #B: <! : \$"L>!!

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:X> EMO+(9!b>!S!7)+B1C! ; >12)&"\$). -/*M, %,)&*: 30.\$8*I3)0&): %3*I3)O*I.%E*, -\$0035 "\$-.&#* PE.8#)&-*/! P!%&6(47,!&(!H&47+;! I &=J!MA64+-7&(>);C-.! / ((6+,!D=&G+= ' ! 3 **7(G>!!H&47+;! I &=J!MA64+-7&(i!V&&J7(G!F+4J!V&&J7(G!R&=) +=A!Q*(O*=!%&, &+=A&>!] 4-&@*=: #B: <! : \$"L>!!!!

!

:L> 7)+B1C! ; D!S!57 ' (*hbe+A+>!D&. 5\$/. - -/*: , 00&: :M, 8*\$/. - /*\$53-/*; \$% . -`0355, - .%&: * - %E&*! - .%&#<%\$&: !H&47*-O!E&=H&47+;! I &=J!+(A!` *9*+=4. !YHH I `Z!: : #"/ ((6+,!%&(E*=(4*>!!` *A647(G!` +47+;!+(A!M4&(& ' 74!P(*\6+,7-0>! I +9.7(G-&(!Q>%>!^+(6+=0!"CB"LI!: \$: \$>!!

!

2\$> E` *O*9!V>!S!7)+B1C! ; D!Q3I*38#&)*; \$% . -`-\$H./\$%&*: 30.\$8*: &)H.0&: * . -%E&*! - .%&#<%\$&: !H&47*-O!E&=H&47+;! I &=J!+(A!` *9*+=4. !YHH I `Z!: : #"/ ((6+,!%&(E*=(4*>!!` *A647(G!` +47+;!+(A!M4&(& ' 74!P(*\6+,7-0>! I +9.7(G-&(!Q>%>!^+(6+=0!"CB"LI!: \$: \$>!!

!

2"> !E` *O*9!V>!%+=A*(+9!P>!7)+B1C! ; D!K).#/. - /*E&*/\$""*<, ""3)% . -/*; \$% . -`2EY*: % , #&- %: \$-#& &5&)/. - /*: OE38\$): !%&6(47,!&(!H&47+;! I &=J!MA64+-7&(>); ;-.! / ((6+,!D=&G+= ' ! 3 **7(G>!!V*+A7(G!%=7-74+,%&(O*=-9+7&(9>!Q70*=-97-0!M\67-0!S!P(4,697&(>!Q7G7+,%&(E*=(4*!!e&O* ' @*=" ; B: \$! : \$: \$>!!!

!

2:> 7)+B1C! ; D!S!F+=A,*O>!H>!9E&*Z33#B%&E&*K\$#B%&E&*! /8I '*Y.: 5 \$-%8. - /*IE.%&*: , ")&5\$0I*. - * : 30.\$8*I3)0)*Q3%93".O>!%&6(47,!&(!H&47+;! I &=J!MA64+-7&(!Y%HI MZ! ; <-.! / ((6+,!D=&G+= ' !] =,+(A&!R,&=7A+!e&O* ' @*=#B<! : \$: ">!!

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22> E8&AG*9!^>%>!S!7)+B1C! ; D!9&8&E&\$8%E%3)*\$88c*V: : &: . - /*& 53%&: &)H.0&#&8.H&)I%3)*; \$% . -` . 55./)\$-%: !%&6(47,!&(!H&47+;! I &=J!MA64+-7&(!Y%HI MZ! ; <-.! / ((6+,!D=&G+= ' !] =,+(A&!R,&=7A+!e&O* ' @*=#B<! : \$: ">!!!

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IE\$%#3*#3*\$63, %*%]*Q70*=97-0!+(A!P(4,697&(!H6 ' ' 7->!T=+(9E&= ' +-7&(+, !Q7+, &G6*>!F&9-&(!
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R+ ' 7,7+9!*!P(E+(47+!* (!H7-6+47s (!A*!q6, (*=@7,7A+A)!F+=4*, &(+!HK+7(>! / K=7, !"#! : \$"L>!!

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%&+, 7-7&(!Y+!% e / D! / , ,7+(4*!7(7-7+-70*Z!T . *!%* (-*=!&(! / G7(G!S! I &=J!+!- . *!F&9-&(!%&, *G*!
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T.79!4&6=9*!79!A*97G(*A!-&!K=&07A*!+(!+KK,7*A!+KK=&+4. !-&!9&47+,!) &=J!) 7- .!V+-7([!K&K6,+7&(9!7(!
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D=&A64-70*!V70*9i! / !5=+(A!% . +, ,*(G*>! / 5M<N*e*) 9, *-=-*=>!H6 ' ' *!=: \$"L!e *) 9, *-=-*=>! / O+7,+@, *!
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