

!

"#\$! . -4. 03\$!09!&#\$!3:55+*-3!3\$+48#!&005!'3!&0!+33'3&!3&- /\$(&3! , '&#!4\$)'3&4+&'0(!3'(8\$!'&!+550 , 3!&#\$\$!
&0!3-46\$:!&#\$!85+33!+(/!'&3!4\$<- '4\$%\$(&3! , '�-&!4\$)'3&\$4'(!)+(/!&#\$(!/\$&\$4%'('(! , #&#&\$4!&#\$:!

R!80% % '##\$!%\$% *\$4!##\$(!. 40. 03\$/!##\$!84\$+&'O(!09!+13- *80% % '##\$!##+&! , 0-5/!' (6\$3&')+&\$!
3-88\$339-5!' ((06+&'O(3!O(!O##\$4!8+% . -3\$3!##+&!+//4\$33!3&- /\$(&!%\$(&+5!##\$+5!" #!\$!80% % '##\$!
, 0-5/!8##+% . 'O(!##\$3\$!. 05'8'\$3!' (&\$4(+55:1904!. 033'*5\$!+ . .406+5!+(/!'% .5\$%\$(&+&'O(?! " , O!
80% % '##\$!%\$% *\$43!##\$(!605- (&\$4\$/!&O!5\$/!##\$!. 40?\$8&!* -&!+55!O&##\$4!%\$% *\$43!+4\$!(80-4+) \$/
&O!. +4&'8' . +&\$!+3! , \$557!!

!

" #!\$!80% % '##\$!##\$(!%06\$/!&O! /'38-33')!R8+ /\$% '8!R/6'3')?!C\$)+4/ ')!3&- /\$(&!9\$\$/ *+8 ;>!
%+(:!3&- /\$(&3!##+6\$!\$B. 4\$33\$/!/'3+ . .0' (&%\$(&! , '##!##\$'4!+/6'3043!' (!##+&!%+(:!##+6\$!9+'5\$/!&O!
3#0 , !- . !&O!%\$\$&')!3!O4!##+6\$!*\$\$(' (\$B. \$4'\$(8\$/!' (!##\$!9'\$5/!O9!##\$'4!+/6'3\$\$I3!%+?O47!" #!\$!
3&- /\$(&3! , \$4!6\$4: !608+5!' (!##\$'4!80% .5+' (3>!3. \$8'+55: !##+&!4\$5+&')!&O!' (80% ')!94\$3##%+(!
04'\$(&+&'O(?!R!80% % '##\$!%\$% *\$4!##+(!3-))\$3&\$/!' (6'&')!O\$!Z\$38'+ ;>!/ '4\$8&O4!O9!##\$!R8+ /\$% '8!
R/6'3')!1\$ (&\$4!&O!%\$&! , '##!##\$!80% % '##\$!&O! /'38-33!#0 , &O!'% .406\$!##\$!%\$8##+('3%!*: ! , #'8##!
+/6'3043!+4\$!+33') (\$/!&O!3&- /\$(&37!!

!

1AG [>1AGL!+(/!]AG2!+/6'3')!3\$\$%&O!*\$! , 04; ')!6\$4: ! , \$557! [1RA!'3!##\$!O(5: !38#005! , '##!
3') ('9'8+(&! '33-\$37!G(5: !D1 2!3&- /\$(&3!/'/!(O&!##+6\$!3') ('9'8+(&! '33-\$3!/- \$!&O!##\$!9+8&!##+&!##\$!
\$)' (\$\$4')!/\$. +4&%\$(&! , +3! . -4. 03\$9-5!' (!+33') (')! .403. \$8&'6\$!\$)' (\$\$4')!3&- /\$(&3!9+8-5&: !
+/6'3043!*+3\$/!' (!\$)' (\$\$4')?!

!

" #!\$!8##+ '4!##\$(!+3; \$/!##\$!80% % '##\$! , #O!##\$: ! , 0-5/!5' ;\$!&O!##\$+4!940%!+&!&##\$!(\$B&!%\$\$&')S!" #!\$!
80-5/!' (85- /\$!30%\$O(\$!940%!\$!##\$4!##\$!+8+ /\$% '8!' (&\$)4'&: !+ - /'&!099'8\$>!##\$!+8+ /\$% '8!+/6'3')!
8\$ (&\$4>!O4!E ^ @ 17!!

!

" #!\$!80% % '##\$!##\$(!+)4\$\$/!##+&!##\$!+8+ /\$% '8!' (&\$)4'&: !8\$ (&\$4!+ (/!E ^ @ 1!%+ : !*!%\$!04\$!
- ('6\$43+55: !+ . .5'8+*5\$!3' (8\$!+/6'3')!904!3&- /\$(&3!'3!O(5: ! [1RA!. 40*5\$% !+ (/!##-3!##\$: !3#0-5/!*\$!
.4'04'&'K\$/7!R//&'O(+55: >!+/6'3')!+(/!+8+ /\$% '8!' (&\$)4'&: !+4\$!% -8#!%04\$!. 4\$33')?!

!

R!80% % '##\$!%\$% *\$4!##\$(!3-))\$3&\$/!##+&!3&- /\$(&! (. -&! , 0-5/!*\$!%\$!03&!6+5-+*5\$!+ (/!+3; \$/!
, #&\$##\$4!##\$4\$!3!+ (!+/6'304: !80- (8'5!09!3&- /\$(&3!##+&!80-5/!80 (&4'* -&\$!&O!6+4'0-3!%\$\$&')!3!3-8#!+3!
&# '37!D\$!##\$(!+3; \$/! , #&\$##\$4!##\$4\$!3#0-5/!*\$!+!3&- /\$(&14\$. !O(!##\$!E 1 "S!" #!\$!3-))\$3&'O(! , +3!
&+*5\$/!- (&'5!+!9- &-4\$!%\$\$&')?!

!

] +3&5: >!" R [2A!8: 85\$3!+4\$!/- \$!G8&O*\$4!_!" # -3>!*: !&##\$!G8&O*\$4!H`&#!E 1 " !%\$\$&')!\$6\$4: &#()!
3#0-5/!*\$!4\$+/ :! " , O!80% % '##\$!%\$% *\$43!+4\$!4\$<- '4\$/!&O!4\$6'\$, !&##\$3\$!)4+ (&37! " R [!)4+ (&3!+4\$!
(O&!- (&'5!J\$*4-+4: !#0 , \$6\$47!L0!8+55!904!. 40. 03+53!##+3!*\$\$ (!3&&!O- &! : \$&!+3!##\$!80% % '##\$!9\$+43!
9+8-5&: !%+ : !*\$!106\$4 , #5\$%\$/!*: !%\$+ '53!8-44\$ (&5: 7!R (!%\$+5! , '55!*\$!3\$ (&!#0 , \$6\$4!&O!3\$5\$8&!9+8-5&: !
+(/!/\$. +4&%\$(&!+ /% ' ('3&4+&O43!&O!4\$% ' (/!##\$% !09!&##\$!" R [2A!)4+ (&37!!

!

A' (8\$4\$5: !A- *% '##\$ />!

F\$&\$4!F' (&O!!

!

!

!!